

BEST BUDDIES®



2022

BEST BUDDIES ANNUAL REPORT

Nicole and AnnCatherine, Best Buddies Living residents

BEST BUDDIES[®]



MISSION PILLARS

One-To-One Friendships Integrated Employment Leadership Development Inclusive Living

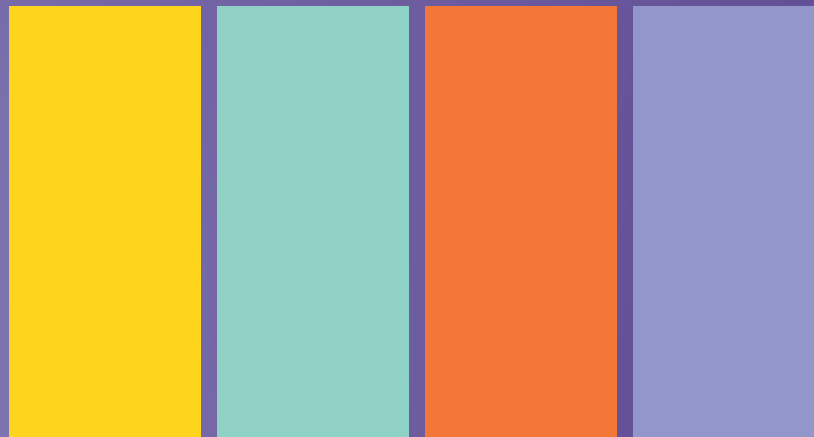


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One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living



Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International

Message From Our Chairman

Dear Best Buddies family,

In the face of significant challenges worldwide throughout 2022, Best Buddies events and programmatic activities returned stronger than ever nationwide and globally. As the year concluded, we became even more certain of the critical and transformative role that Best Buddies programs play in fostering connections and building a more inclusive world for individuals with intellectual and developmental disabilities (IDD).

Reflecting on the past year, I am incredibly proud of what we have accomplished together through the power of one-to-one friendships, meaningful jobs, leadership training, and inclusive living opportunities. With your unwavering support, Best Buddies reached thousands of participants with IDD, equipping them with the resources to feel included, confident, and optimistic about the future.

As we contemplate the global reach of Best Buddies' mission and the lives impacted, I extend my deep gratitude to each of you who has supported this organization, making our mission a reality. Thank you for contributing to a better world for individuals with IDD.

Your continued support will be vital as we strive to propel our mission forward, recognizing that there is still much work to be done. Together, we will rise to the occasion to change lives through the transformative power of inclusion.

In Friendship,

Anthony K. Shriver,
Founder, Chairman & CEO, Best Buddies International

Why We Matter

Society has made undeniable progress in improving the lives of individuals with intellectual and developmental disabilities (IDD). Yet, we still have a long way to go. Many people with IDD remain unemployed and do not experience the simple joys of genuine friendships and a significant portion of the IDD community still faces access barriers, pervasive social isolation and discrimination.

This is where Best Buddies International plays a vital role as a model of inclusion and catalyst for change. Best Buddies is the world's largest organization committed to ending the social, physical and economic isolation that 200 million individuals with IDD often experience. For those within the IDD community, Best Buddies represents a pathway to forging lifelong friendships, securing gainful employment, achieving independent living and gaining the skills and confidence to advocate for themselves.

An estimated 81%* of adults (18+) with IDD do not have a paid job in the community. This is where the Best Buddies' Jobs program steps in. The Best Buddies' Jobs program helps participants with IDD prepare for and secure supportive employment. This is a mutually beneficial venture for job candidates with IDD, businesses offering employment and society as a whole: not only do participants have the potential to garner substantial benefits and earn a cumulative income exceeding \$900,000 over a 30-year period, but these individuals can also contribute up to \$153,000 in tax revenue and diminish the need for nearly \$895,000 in federal SSI and Medicaid benefits during the same span.

This is just one of the countless ways Best Buddies improves the lives of individuals with IDD while simultaneously improving whole-of-society outcomes. Through the cultivation of meaningful one-on-one friendships, the pursuit of integrated employment, the provision of inclusive living arrangements and the nurturing of leadership skills, Best Buddies is fostering a world that is full of opportunity for individuals with IDD.

For more information, please visit [BESTBUDDIES.ORG](https://bestbuddies.org)

Together, we can build a world where everyone belongs.



Sebastian and Andrea, Friendship Program participants
Best Buddies Chile

A Parent's Perspective

Carey Larkin is a passionate advocate for individuals with intellectual and developmental disabilities (IDD), like her son, Asher. She became involved in Best Buddies after attending a Best Buddies event in California and returned to Tulsa, Oklahoma, determined to bring Best Buddies to her home state.

And she did just that.

In 2022, Asher was named the national *Best Buddies Champion of the Year*, raising over \$123,000 through his campaign with his mission partner and stepsister, Alyssa Larkin.

“When I chose the name Asher, I did so because the name means ‘happy and blessed,’” Carey said. “It brings me so much joy to say that it perfectly describes Asher in who he is. In all my worries with his diagnosis, I have learned that Asher is the most well-adjusted, independent person. He can do anything he sets his mind to. To see Asher thriving as an advocate for individuals with intellectual and developmental disabilities and knowing him the way that I do, I would not expect anything less.”

“The greatest gift people with IDD possess is their incredible ability to teach us a better way to see the world...Supporting Best Buddies is a rewarding experience, no matter your role with the organization.” - **Carey Larkin**

“Best Buddies is all about friendship and helping people; I want to be a part of that. Everyone deserves to feel included and have friends. Being a Champion is an awesome opportunity to spread the word about Best Buddies. The more people know about Best Buddies, the better our world will be!” - **Asher Ward**



Asher with his mother Carey



2022 Highlights

Launches

- Best Buddies opened new state offices in Georgia and South Carolina. Georgia, which opened in September, serves the Atlanta and Savannah markets. The South Carolina office, which opened in October, hired two local staff members to directly serve Greenville.
- Best Buddies in North Carolina opened a Jobs program in Charlotte, and Best Buddies in California (BBCA) opened a Jobs program in San Diego.
- The Jobs program helped 300 participants secure employment with TJX companies, bringing the program to over 1,000 total placements nationwide.
- Internationally, new offices were opened in Costa Rica, Dominica, El Salvador and Portugal, and the Jobs Program expanded into Costa Rica, Ecuador and Serbia.
- The Best Buddies Elementary Schools program launched, utilizing teaching tools to help young students form accepting and inclusive mindsets.
- Best Buddies launched the Transitions program to help students ages 14-21 identify career ambitions, develop employment and leadership skills, explore post-secondary education options and prepare for independent living.
- Best Buddies Living expanded, opening a location at the University of Miami in Coral Gables to join the pre-existing locations at Georgetown University and Catholic University in Washington, D.C.

Partnerships

- Best Buddies Jobs, in partnership with Accenture, created the Train the Trainer campaign, a comprehensive training program for Accenture's staff to become supportive colleagues and managers to people with IDD. On June 27, Best Buddies Jobs hosted the first Train the Trainer event, an in-depth and interactive learning experience for 13 new members of Best Buddies in Chicago.
- Best Buddies Jobs additionally launched a national partnership with Shutterfly and its affiliated brands: Snapfish, Spoonflower, and Lifetouch. Throughout the year, the Shutterfly team attended a virtual event to learn about the organization, participated in Best Buddies' programs, volunteered as event photographers and created a photography journal for Best Buddies program participants.



Mariana and Sara, Friendship Program participants
Best Buddies Costa Rica

Milestones

1987 - 1996

- In 1987, Anthony Kennedy Shriver launches BESTBUDDIES® Colleges by founding the first Best Buddies chapter at Georgetown University.
- In 1988, the iconic Best Buddies logo was donated to Best Buddies by legendary pop-artist, Keith Haring.
- On January 19, 1989, Best Buddies is incorporated as a 501(c)(3) nonprofit organization, becoming America's first national, unified, social and recreational program for people with IDD.
- In 1992, Best Buddies Global Headquarters office moves to Miami, FL.
- In 1993, Best Buddies launches BESTBUDDIES® Citizens to pair adults with IDD in one-to-one friendships with their working peers who do not have disabilities.
- In 1994, Best Buddies launches BESTBUDDIES® Jobs, a supported employment program targeting high-paying, corporate jobs for people with IDD.
- In 1995, Best Buddies launches BESTBUDDIES® High Schools to pair special education students in one-to-one friendships with high school volunteers.
- In 1996, Best Buddies launches BESTBUDDIES® Middle Schools to pair students with IDD in one-to-one friendships with middle school volunteers.

1999 - 2008

- In 1998, Best Buddies hosts the first *Best Buddies Miami Gala*.
- In 1999, Best Buddies launches e-BUDDIES®, a cutting-edge online friendship program.
- In 2000, Best Buddies holds the inaugural *Best Buddies Challenge: Hyannis Port*, a 100-mile bike ride from Boston to Hyannis Port.
- In 2003, Best Buddies has participants in all 50 states on the US.
- In 2004, Best Buddies launches the nationally televised inaugural *Volvo Best Buddies Challenge: Hearst Castle*, a 100-mile bike ride along the Pacific Coast Highway.

2009 - 2019

- In 2009, Best Buddies launches *Best Buddies Friendship Walk*.
- In 2010, Best Buddies has programs in 50 countries around the world.
- In 2011, Best Buddies launches BESTBUDDIES® Ambassadors to teach participants with IDD communication and self-advocacy skills.
- In 2012, Best Buddies launches BESTBUDDIES® Promoters, the first Best Buddies program open to elementary schools; the inaugural of the *Best Buddies Challenge: Miami* takes place and the first *Best Buddies Champion of The Year Gala* is hosted.
- In 2014, Best Buddies celebrates its 25th anniversary and also celebrates 25 years of the *Best Buddies Leadership Conference*.
- In 2017, Best Buddies holds the first *Best Buddies Breakaway Camp: Malibu* and hosts the inaugural *Best Buddies' Celebrating Mothers* in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In 2019, Best Buddies launches its fourth mission pillar, BESTBUDDIES® Inclusive Living, to provide individuals with and without IDD an opportunity to live independently in a dynamic environment where they can learn, grow and thrive.

2020 - Current

- In 2020, Best Buddies introduces BESTBUDDIES® Ventures, with the first launch being BESTBUDDIES® X Rosetta Bakery in Miami, FL, creates jobs for individuals with IDD and operates as a profit center via a bakery and coffee shop partnership.
- In 2022, Best Buddies launches BESTBUDDIES® Transitions to help prepare young adults with IDD for independence and inclusion in their communities as they move from school into adulthood.
- In 2022, Best Buddies launches BESTBUDDIES® Elementary Schools to teach inclusion to a younger age group to create a lasting effect on societal norms for the next generation.



“ Best Buddies has been an integral part of my life for many years. I have done it since high school and it has given me friends and many opportunities to grow that I wouldn't have gotten anywhere else. Catherine and I have actually been friends since the 5th grade but Best Buddies gave us something that we could still do together when our schedules started to change in high school. Catherine is my best friend and I hope we stay friends forever. My life is better with her in it.” - **Allison**

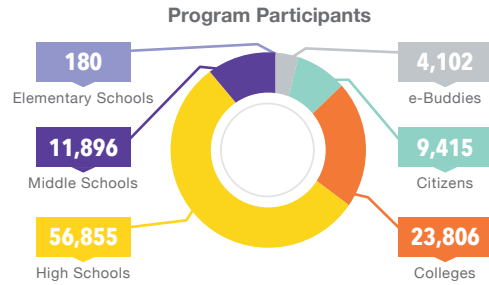
Best Buddies participants; **Alex, Sean, Amber, Allison, Catherine** and, **Carol**

Our Impact

3,387 Chapters | **120,408*** Participants | **1,204,080** Impacted | **50** States | **49** Countries

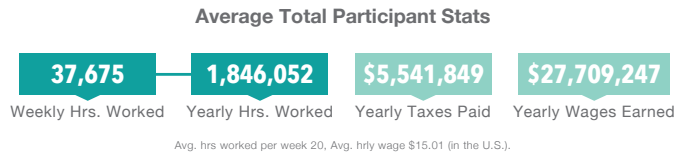
One-To-One Friendship

14 Elementary School Chapters | **1,535** High School Chapters
600 Middle School Chapters | **528** College Chapters



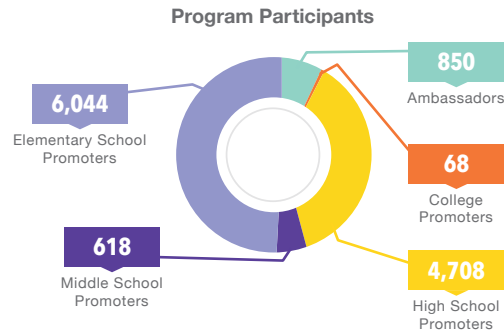
Integrated Employment

1,866 Participants Employed



Leadership Development

352 Elementary Schools Promoters Chapters
85 Middle School Promoters Chapters
261 High School Promoters Chapters
12 College Promoters Chapters



Inclusive Living

4 Four residences in Washington, D.C. (2), Miami, FL and Los Angeles, CA

All program stats are as of 12/31/2022, and reflect the most recent Best Buddies program year (July 1, 2022 – June 30, 2023).
 *Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.



Santiago, Best Buddies Ambassador and Jobs participant
 Best Buddies Colombia



One-To-One Friendships



Integrated Employment



Leadership Development



Inclusive Living

We are BESTBUDDIES®

Best Buddies International is the world's largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities.

Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

Programs

Best Buddies programs sit on the four key mission pillars below:

One-to-One Friendships, Integrated Employment, Leadership Development and Inclusive Living.

One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

BESTBUDDIES. Middle Schools, High Schools, Colleges, and Citizens
Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

e-BUDDIES.
Provides opportunities for participants with and without IDD to develop one-to-one friendships online and create connections using the power of technology.

Integrated Employment

Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

BESTBUDDIES. Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of \$900K over 30 years. In turn, these individuals will contribute \$153K in taxes back into the economy, rather than receive nearly \$895K in Federal SSI and Medicaid benefits during that time period.

Leadership Development

Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

BESTBUDDIES. Ambassadors

Offers people with and without IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities and workplaces.

BESTBUDDIES. Promoters

Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

BESTBUDDIES. Living

Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

Emily and Courtnei, Friendship Program buddy pair



One-to-One Friendships

Without love, support and friends, life may feel isolating – this is a reality people with IDD have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

BESTBUDDIES. Elementary, Middle, High Schools & Colleges

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

BESTBUDDIES. Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

e-BUDDIES.

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2022, e-buddies served 4,102 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.



Ryan and Timothy, Friendship Program buddy pair

Timothy & Ryan

One-To-One Friendships

Tesoro High School, Las Flores, CA

Ryan was introduced to Best Buddies as a freshman in high school. Throughout high school, he developed a deep appreciation for the Best Buddies mission and what it can do for individuals with and without IDD.

"I could not have known how much I would learn from students with IDD," Ryan said. "They have made me more outgoing, and I now not only look after myself but after the new friendships I have made as well."

One of the most meaningful catalysts in Ryan's transformation was his buddy, Timothy. Two years ago, Ryan was matched in a one-to-one friendship with Timothy. They instantly hit it off and became significant parts of each other's lives.

"I love hanging out with my buddy, Ryan," said Timothy. "We go bowling and play basketball together...he is just an all-around awesome guy."

"I love Timothy's energy," Ryan said. "He is the kindest soul I've ever met and shows love towards everyone he meets."

Their genuine connection has not gone unnoticed.

"In all my years of doing this, I have never seen a friendship like Ryan and Timothy's," their chapter advisor said. "Ryan will come to my room every day to hang out with Timothy for lunch, and he consistently makes an effort in their friendship."

Ryan and Timothy's meaningful friendship has inspired a culture of inclusion at their school. Ryan is now the chapter president and has had an active role in growing their presence on campus. Ryan and Timothy demonstrate that so much can be learned from individuals of all abilities when we have integrated classrooms, peer groups, and communities.

“ In all my years of doing this, I have never seen a friendship like Ryan and Timothy's.” - **Chapter Advisor**

Gilermo, Best Buddies Jobs participant
Best Buddies X Rosetta Bakery



Integrated Employment

Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with IDD the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

BESTBUDDIES. Jobs

Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

There is 34 cities in 18 states with active Best Buddies Jobs program as of December 31, 2022.



Elaina, Best Buddies Jobs participant
kubik

Elaina

Integrated Employment

kubik, Odenton, MD

Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: kubik was passionate about Best Buddies' mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina's new full-time salary is over \$66,000 per year, and she has also earned vacation and retirement benefits.

Elaina's coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

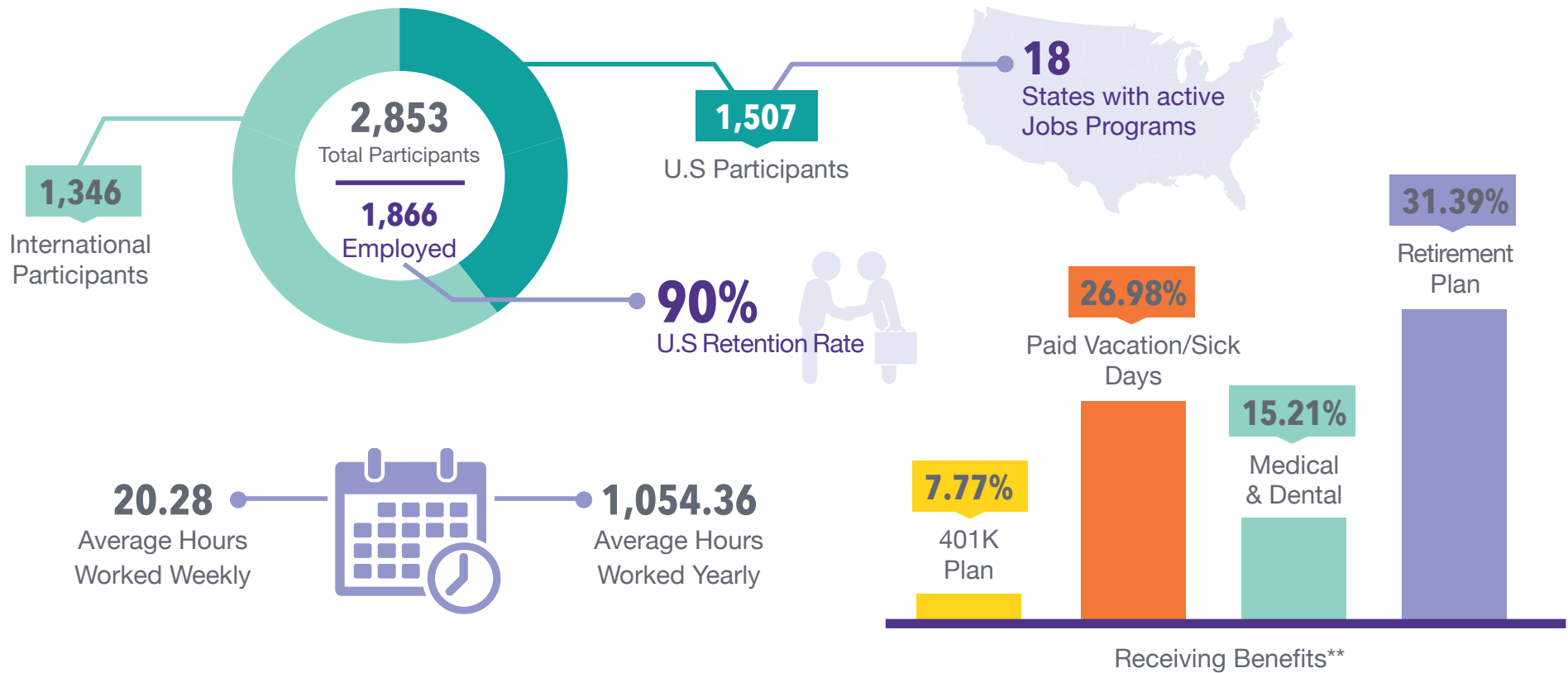
"The office is a very comfortable environment," Elaina said, "Plus, the office is dog-friendly, and I love dogs."

Elaina continually seeks to improve her skills, a goal that kubik is helping her achieve by slowly expanding her responsibilities.

The culture that kubik has created for individuals with IDD, in no small part due to Elaina's success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about kubik's desire to employ more individuals with an IDD.

“ The office is a very comfortable environment. Plus, it is dog-friendly, and I love dogs.” - **Elaina**

Key Jobs Program Stats



Top 5 Jobs Participants Highest Salaries With Benefits

Salary	Name/ State	Benefits
\$66,560	Elaina C. Maryland	Vacation Pay, Retirement Plans
\$62,400	Jessica S. California	Dental Care, Medical Care, Retirement Plans, Sick Leave, Sick Pay, Vacation Pay, Vision Care
\$62,400	Nathaniel M. California	Vacation Pay, Holiday Pay, Medical Care, Fitness Center, Dental Care, Sick Leave, Sick Pay
\$62,004	Denzel A. Illinois	Vacation Pay, Holiday Pay, Retirement Plans, Sick Pay
\$61,588	Anthony S. California	Wellness Programs, Company Discount, Free or Reduced Meals

Top 5 Jobs Participants Highest Hourly Rates

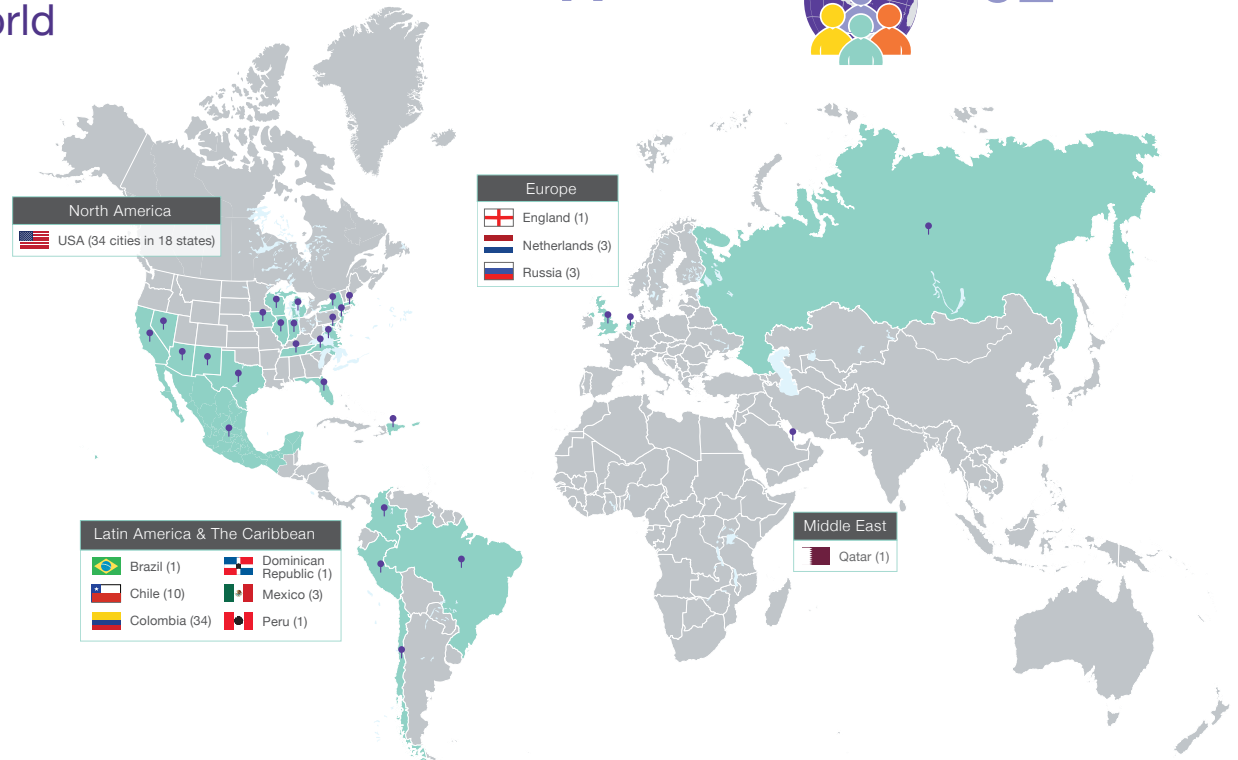


Best Buddies Jobs Around The World

11 Countries*  92 Cities*



Felipe, Best Buddies Jobs participant
Harvest Sensations



* Global jobs stats are calculated based on total jobs participants and U.S. Average hours and wages.

** Represents benefits received by US BB Job participants.

*** All Jobs Program stats are as of 12/31/2022



Leadership Development

Best Buddies educates and empowers people with and without IDD to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

BESTBUDDIES Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

BESTBUDDIES Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.



Hunter, Best Buddies Ambassador

Hunter

Leadership Development

Ambassador, West Palm Beach, FL

“Hello everyone! My name is Hunter Huff, and I’ve been a proud member of Best Buddies for nine years. My life before joining this organization was very challenging. It was hard for me to make friends. I had issues socially connecting, and I only interacted with people at lunch, school events, birthday parties, and other social gatherings. One big reason I didn’t have a lot of friends is that not everyone understood who I was and that I was just a normal human being who just happened to be on the Autism spectrum.

During my sophomore year in high school, I attended a match party for Best Buddies, and I met my best buddy, Stefany . I also got to meet so many new people in that chapter as well. That same year, I danced all night at my first-ever Friendship Ball and enjoyed participating in the Friendship Walk. My buddy and I were able to develop a true friendship.

Since joining this organization, my life has changed immensely. I attend the *Champion of the Year Gala*, activities in the Citizens program, and volunteer for Best Buddies events such as the *Best Buddies Friendship Ball*. I also serve on the *Best Buddies Friendship Walk Committee*, speak at events and other presentations, and today, I am an official Best Buddies Global Ambassador. I enjoy helping others learn about our incredible mission and working to ensure that people like me are included in the community. It has opened so many doors for me and allowed me to have a social life.

Best Buddies creates opportunities for people with intellectual and developmental disabilities to live out their dreams and goals. Most of all, it changes attitudes by making sure people see me for my abilities and understand the importance of inclusion.

No doubt, Best Buddies has made an impact on my life. It has empowered me to be a better friend and has encouraged me to inspire others like me to be part of this global movement. Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted.

Thank you for supporting Best Buddies. You have made an impact on my life! I can’t wait to see how many other people will be able to experience the power of friendship because of your efforts today. My name is Hunter Huff, and on behalf of our entire Best Buddies family, THANK YOU. Go Best Buddies!”

- Hunter, Best Buddies Ambassador

“ Never be afraid to make a name for yourself, to stand up for what is right, to be a light, to use your voice, achieve your goals through hard work and positivity, and most importantly, know that you are loved, valued, and accepted. ” - Hunter



Inclusive Living

Supporting and empowering individuals with IDD to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

BESTBUDDIES[®] Living

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

As of December 31, 2022, Best Buddies operated four Living residences; two in Washington, D.C. (Georgetown and Union Market), one in Miami, FL and one in Los Angeles, CA.



Nicole and AnnCatherine, Best Buddies Living residents

AnnCatherine

Best Buddies Living Resident

Georgetown, Washington D.C.

Anne Catherine, also known as AC by her friends, joined the Best Buddies Living program in Georgetown in September 2022—a decision that would shape her future in ways she never imagined.

AC's story serves as a testament to the profound impact of our Best Buddies Living program and showcases the power of friendship, independence, and a supportive community.

“Being a resident at Best Buddies Living: Georgetown has been an incredible experience. One of my favorite parts is having the opportunity to learn and practice independent living skills. I've learned how to clean my apartment, do my laundry, and handle everyday tasks with confidence. These skills may seem small to some, but they have given me the independence I've always wanted. With every step, I feel a sense of pride and accomplishment, knowing that I am capable of taking care of myself.

Best Buddies Living is more than just a place to live. It's a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level. We love activities like watching *The Bachelor*, working out together, and having movie nights. These experiences have created bonds that will last forever. The support and friendships I've found within this community have brought me lots of joy and happiness.

In addition to personal growth and connections, Best Buddies has also helped me in my professional journey. I work as an office specialist at Holland & Knight law firm, and it has been an incredible experience. It gives me a sense of purpose and an opportunity to make a difference in my own unique way.

Every day, I wake up knowing that I have a community of friends who support me, celebrate my successes, and stand by me during challenging times. Best Buddies has become a second family—a place where I am accepted, understood, and loved for who I am.

Being a part of Best Buddies Living has taught me that it is possible to live on your own and discover a whole new world of possibilities. You will find a sense of belonging in a community that celebrates you.”

- AnnCatherine, Best Buddies Living resident

“ Best Buddies Living is more than just a place to live. It's a community filled with wonderful people who have become my family. I enjoy attending group events and dinners, where I get to meet and connect with others who understand me on a deeper level.” - AnnCatherine

International Programs

2022 was a year of remarkable growth and achievements for Best Buddies' International Programs (IP).

Key Updates

- Streamlined country accreditation and enhanced the efficiency and effectiveness of the organization's global programs
- Hosted an in-person staff forum in Santiago, Chile, that promoted worldwide engagement and collaboration.
- Hired a new program manager to introduce new perspectives and to help further our initiatives.
- Translated all leadership conference materials into Spanish.
- Expanded Best Buddies' programs into the Dominican Republic, Costa Rica, Ecuador and Portugal, and we also expanded the Best Buddies Jobs program into Costa Rica, Ecuador and Serbia.

Looking ahead to 2023, IP aims to establish new regional government, corporate and foundation partnerships, strengthen current programs in operation, and successfully launch Best Buddies in Abu Dhabi, which is scheduled to be completed in the fall.



Best Buddies in Saudi Arabia's DEI Conference



Giovany, Best Buddies Jobs participant
Juan Valdez, Best Buddies Colombia

Best Buddies Around The World

49 Countries & Territories



5 Continents



Signature Events



Cyclists at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities.



Cyclists at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation

Best Buddies Challenge: Hyannis Port

June 3-4, 2022 | Boston to Hyannis Port

The *Best Buddies Challenge: Hyannis Port*, presented by Core Hydration and Shaw's and Star Market Foundation returned to Massachusetts for its 23rd year. The Challenge weekend kicked off Friday, June 3 with a dinner reception at John F. Kennedy Presidential Museum & Library. On Saturday, June 4, hundreds of riders took to the start line at the JFK Library for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical entertainment by the Manhattan Band.

Best Buddies Challenge: California

October 15, 2022 | Marin County, CA

The *Best Buddies Challenge: California* presented by Core Hydration & Safeway Foundation returned for its 19th year at a new host location: the picturesque Summit Skywalker Ranch.

Hundreds of cyclists, advocates, and celebrity supporters alike attended the event and took to the start line to ride 70 miles down the majestic coastal vistas and beautiful countryside in Marin County, California. Safeway Northern California Division President Karl Schroeder presented a \$560,000 check presentation to Best Buddies International during the opening ceremonies, hosted by Best Buddies celebrity supporter Jason Lewis. Event participants enjoyed a VIP reception and dinner on Friday, followed by a luncheon on Saturday, to celebrate their efforts in advocating for inclusion.



Anthony K. Shriver with Best Buddies Ambassadors Matthew, Jermoe, Paul, and Stacey at the 2022 Best Buddies Challenge: California, presented by Core Hydration & Safeway Foundation



Cyclists at the 2022 Best Buddies Challenge: Miami Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness

Best Buddies Challenge: Miami

November 18, 2022 | Miami, FL

Four-time *Tour de France* winner Chris Froome joined professional cyclists Magnus Sheffield and Cam Wurf for the *Best Buddies Challenge: Miami* Chaired by Kenneth C. Griffin Charitable Fund and presented by Andrew P. Barowsky Foundation, Core Hydration and Mack Cycle & Fitness in South Beach. The world-class 80-mile cycling event took over closed roads with a motorcycle police-escorted peloton. The Challenge was followed by the *Best Buddies Miami Gala* that evening.

Best Buddies Miami Gala

November 18, 2022 | Miami, FL

The 24th Annual *Best Buddies Miami Gala* celebrated Best Buddies' programs in Qatar and honored Global Ambassador Cindy Crawford with the 2022 Spirit of Friendship Award, Best Buddies' highest accolade presented to distinguished luminaries who have shown great leadership, generosity and spirit in supporting the organization's mission. The event also featured a fabulous cocktail hour, a gourmet dinner, live and silent auctions, and a live performance by DJ Khaled.



Best Buddies Global Ambassador **Cindy Crawford** with Global Ambassador **Delaina** and her brother **Jaime** at the 2022 *Best Buddies Miami Gala*



Anthony K. Shriver with cyclists at the 2022 Best Buddies Breakaway Camp: Malibu

Best Buddies Breakaway Camps

Best Buddies Breakaway Camps provided athletes with an elite-level, pro experience that aimed to offer participants a holistic approach to training. Special attention was given to riding more efficiently, proper rider nutrition, post-training recovery, and leaving with the foundations for a sustainable healthy lifestyle. The camps used Tour de France wisdom to craft a healthy training program applicable to the mature or the amateur athlete.

Malibu, CA

March 30 – April 3, 2022

Best Buddies Breakaway Camp: Malibu Presented by Core Hydration offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean. Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

December 7 – December 11, 2022

The second *Best Buddies Breakaway Camp: Malibu Presented by Core Hydration* offered cyclists another opportunity to once again take to the familiar but beautiful training roads just north of Los Angeles.

Asheville, NC

September 21 – September 25, 2022

Best Buddies Breakaway Camp: Asheville Presented by Core Hydration offered riders a once-in-a-lifetime cycling experience, taking the cyclists to the top of Mount Mitchell, the highest point in the US east of the Mississippi River, and all throughout the iconic Blue Ridge Mountains.

Sonoma, CA

May 25 – May 29, 2022

Best Buddies Breakaway Camp: Sonoma Presented by Core Hydration was based out of the Farmhouse Inn in Forestville, CA, and brought participants through the wine country and redwoods of Sonoma County.

Best Buddies' Celebrating Mothers

May 7, 2022 | Malibu, CA

The 5th Annual *Best Buddies' Celebrating Mothers* honored the gifts of love and friendship that mothers give to their children, especially the amazing mothers of our Best Buddies participants. The celebration also featured sumptuous cocktails, food, live performances, a special award ceremony honoring the Mother of the Year, Madeline Borkin and fun activities for the entire family. Rima Fakih, Former Miss USA/ Best Buddies Talent Relations Board Member & Volunteer since 2010, presented a special award to an outstanding Best Buddies Ambassador, dancer and actor Joshua Felder.



Madeline Borkin, Disability Rights Advocate and Executive at the Institute for Corporate Productivity, being honored as Mother of the Year at the 2022 *Best Buddies' Celebrating Mothers*

Best Buddies Balls & Proms

Best Buddies Balls/Proms are an exciting way for Best Buddies' state offices and chapters to celebrate friendship. Best Buddies participants are the stars of the show, and local program leaders help create a night that attendees will never forget.



Guests at the 2022 *Best Buddies Prom in Tennessee*



Participants at one of the 2022 Best Buddies Friendship Walks

Best Buddies Friendship Walk

The *Best Buddies Friendship Walk* continued to grow and expand, raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The *Best Buddies Friendship Walks* are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical, and economic isolation of the 200 million people worldwide with IDD.

In 2022, over 32,000 participants in more than 61 cities walked to move Best Buddies' mission forward. Collectively, over \$5 million was raised as participants, sponsors, volunteers, and public figures joined the movement that celebrates friendship, inclusion, and unity. Over the years, *Best Buddies Friendship Walks* have profoundly impacted communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities, and, most of all, inclusion for all people.

Best Buddies Champion of the Year

Best Buddies Champion of the Year is a competitive fundraising campaign that unites and recognizes leaders of inclusion in local communities across the country. Champion candidates commit to raising funds and awareness for their local Best Buddies programs. At the end of the campaign, a *Champion of the Year* celebration takes place to honor the nominees and name the ultimate *Champion of the Year*: the person who raised the most funds in the designated region.

Champion of the Year continues to see rapid growth and 2022 was a record-breaking year. In total, 48 events were held nationwide, over 365 Champion candidates were recruited, and \$7.7 million was raised for Best Buddies, surpassing the fundraising goal by \$1.2 million. The 2022 national *Champion of the Year*, Asher Ward, raised over \$123,000 for Best Buddies in Oklahoma. Asher is the first national *Champion of the Year* with an intellectual or developmental disability.

Champion of the Year events not only raise critical funds for Best Buddies but also create opportunities for community leaders to become advocates for the mission of inclusion.



2022 Best Buddies Champion of the Year attendees

Best Buddies Leadership Conference

The 2022 Best Buddies Leadership Conference (BBLC) was hosted locally by each Best Buddies state office as an in-person experience this summer and brought together leaders in their communities to learn about the Best Buddies movement. For the first time since 2019, student leaders, volunteers and staff were reunited in-person to participate in leadership development training and create connections with their peers. Conference events were hosted throughout July and included 46 unique training experiences, including two virtual global forums, with over 2,250 Best Buddies leaders participating.

Attendees participated in a robust educational experience that included keynote presentations, interactive sessions, and peer-to-peer connections. Several Best Buddies offices provided team building activities as part of BBLC. Best Buddies in Wisconsin hosted a scavenger hunt at the Milwaukee County Zoo, Best Buddies in Florida held an overnight experience in Fort Lauderdale at the Museum of Discovery and Science, and Best Buddies in Maryland created a camp-themed event at a local outdoor center. The incredible connections made at BBLC highlighted the commitment of Best Buddies leaders around the world during a critical time in the organization's history as it reemerged from pandemic programming.

The BBLC I See You Awards Celebration was hosted on Facebook on July 13 to celebrate the outstanding leaders, chapters and volunteers who make Best Buddies a global movement. During the virtual awards ceremony, the following schools and individuals were recognized:



Best Buddies Leadership Conference: Maryland attendees

2021-2022 Outstanding Chapters of the Year:

- Elementary School Chapter of the Year: Bixby West Elementary School, Oklahoma
- Middle School Chapter of the Year: Kahler Middle School, Indiana
- High School Chapter of the Year: Lehigh Senior High School, Florida
- College Chapter of the Year: University of South Carolina-Beaufort, South Carolina

Jobs Employee of the Year: Zach Smith, NFL Network

Outstanding International Country: Best Buddies in Mexico

Spirit of Courage: Margo Meley, Connecticut

Best Buddies looks forward to the return to the Indiana University campus and an in-person conference experience in 2023!



Special Olympics Founder
Eunice Kennedy Shriver and a
Special Olympics athlete

March Best Buddies Month

What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities every March. In 2022, the celebration began with the annual *Spread the Word: Inclusion campaign* that encouraged participants to showcase how they promote inclusion in their communities. Throughout the month, participants hosted virtual chapter parties, awareness activities, and engagement campaigns to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.

EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

EKS Day promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.



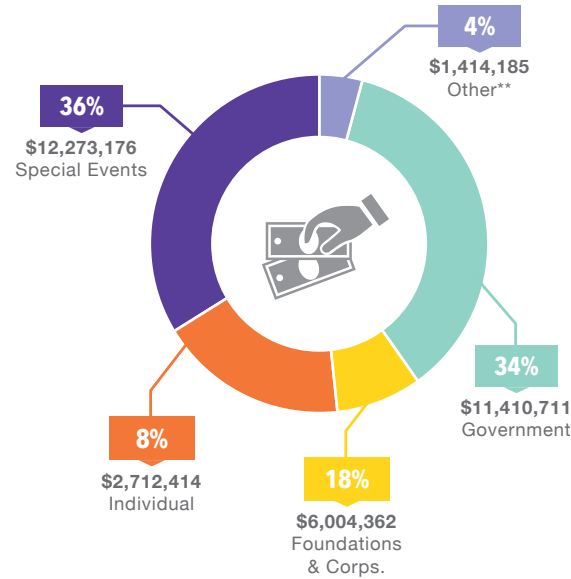
Spread the Word: Inclusion campaign



Financials

Consolidated Statement of Activities* (as of 12.31.22)

Domestic Revenue



\$33,814,848

Total Domestic Revenue

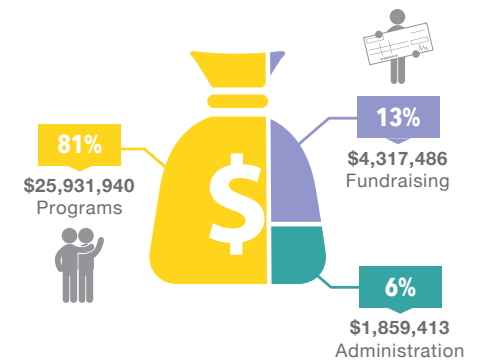
\$32,000,000

Total International Revenue***

\$65,814,848

Total Gross Revenue

Domestic Expenses



\$32,108,839

Total Domestic Expenses

Domestic Net Asset Summary

Net Assets (beginning of year) **\$33,193,893**

Change in Net Assets **\$1,706,009**

Net Unrealized Gains (Losses) on Investments **(2,509,312)**

Total Domestic Net Assets (end of year) **\$32,390,590**

* Statement of Activities for calendar year 2022 based on Best Buddies International's Form 990

** "Other" represents revenue generated from a collection of sources including: Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

*** Gross consolidation of International Licensees that operate as their own NGOs.

Financials

Balance Sheet (as of 12.31.22)

Assets

Current Assets

Cash and cash equivalents	\$7,313,045
Investments	\$19,507,969
Accounts receivable	\$59,382
Contributions receivable, net	\$1,156,818
Grant receivable	\$3,199,445
Inventory artwork	\$58,359
Prepaid expenses	\$523,258
Total Current Assets	\$31,818,276

Property and Equipment

Computers	\$461,645
Furniture and equipment	\$85,105
Auto	\$24,000
Land	\$1,152,473
Total Property and Equipment, Cost	\$1,723,223
Less Accumulated Depreciation	(\$555,250)
Total Property and Equipment, Net	\$1,167,973

Right-of-Use Assets

Financing lease right-of-use, net of amonization	\$78,288
Operating lease right-of-use, net of amonization	\$3,529,660
Total Right-of-Use Assets	\$3,607,948

Other Assets

Long-term contributions receivable, net	\$871,212
Security deposits	\$91,665
Investments - Rosetta Bakery x Best Buddies	(\$66,160)
Investments - deferred compensation plan	—
Total Other Assets	\$896,717

Total Assets \$37,490,914

Liabilities and Net Assets

Current Liabilities

Accounts payable	\$655,830
Deferred revenue	\$606,706
Compensated absences payable	\$125,948
Current portion of financing liabilities	\$31,540
Current portion of operating liabilities	\$1,069,510
Total Current Liabilities	\$2,489,534

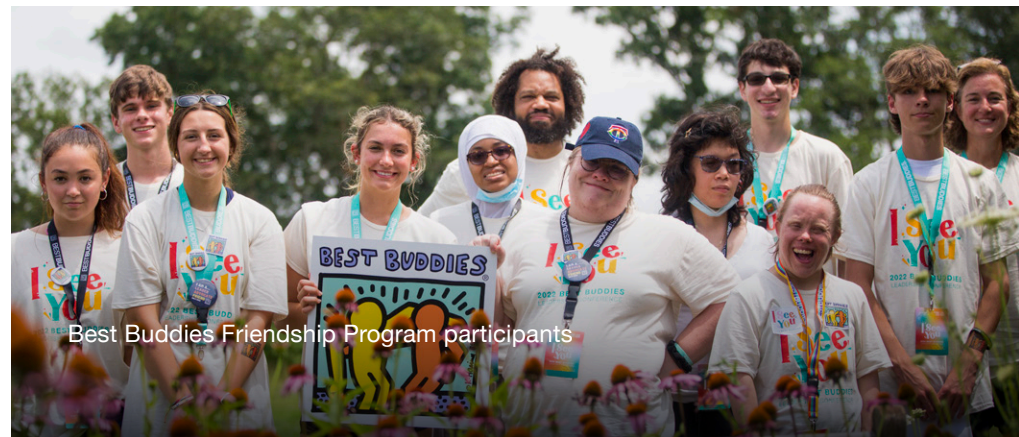
Long-Term Liabilities

Security deposit	\$22,660
Deferred compensation plan liability	—
Long-term portion of financing liabilities	\$47,239
Long-term portion of operating liabilities	\$2,541,191
Total Long-Term Liabilities	\$2,611,090
Total Liabilities	\$5,100,624

Net Assets

With donor restriction	\$5,425,751
Without donor restriction	\$26,964,539
Total Net Assets	\$32,390,290

Total Liabilities and Net Assets \$37,490,914



Best Buddies Friendship Program participants

Board of Directors



BOARD SECRETARY

Brad Blank
President/Attorney
Brad Blank & Associates, Inc.



Olivia Culpo
Actress



Mark DeVincentis
Managing Director
Crescent Capital
Group LP



Tamsen Fadal
TV Anchor, Executive
Producer & Author



Joshua Felder
Global Ambassador
Best Buddies International



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Evan Hainey
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Hernandez-Dessauer**
VP, International Programs
& Special Projects
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President
Klingman & Associates



Carl Lewis
U.S. Olympic
Gold Medalist



Chris Lindstrom
Professional Football Player
Atlanta Falcons



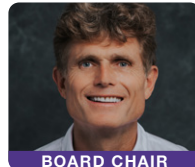
James Lintott
Chairman
Sterling Foundation
Management



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Founder and Chief
Executive Officer
Cambridge Mobile
Telematics

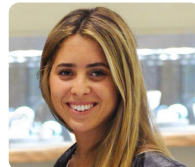


Thomas Quick
Philanthropist



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Founder, Chairman & CEO
Best Buddies International



Eunice K. Shriver II



Tom Sullivan
Founder
Lumber Liquidators



Garrett Tomasek
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Vice President
Web Operations



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Vice President,
Best Buddies Challenges



Lisa Derx
Vice President
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Hernandez-Dessauer**
VP, International Programs
& Special Projects



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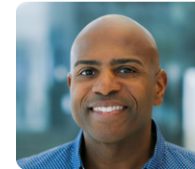
Anthony Kennedy Shriver
Founder, Chairman & CEO
Best Buddies International



Julie Torres
Vice President
Human Resources
& Operations



Scott Tracy
Vice President
Challenges, National
Events & Special
Projects



Mark J. Wylie
Vice President
Talent Relations

Honorary Board Members



Eunice Kennedy Shriver
Founder, Special Olympics Int.



Keith Allen Haring
Pop Artist, Creator of the Best Buddies Logo

Our Supporters

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\$500,000 and Above

CORE Hydration
Safeway Foundation

\$250,000 to \$499,000

Andrew P. Barowsky Foundation
Ansin Foundation/Channel 7
Foundation & WSVN/WHDH
MOD Pizza
Pratt Holdings, Inc.
Rolex Watch U.S.A., Inc.
Shaw's & Star Market Foundation
The TJX Companies, Inc.
Wedu, Inc.

\$100,000 to \$249,999

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Hearst Corporation/Steve &
Barbara Hearst
John Drew/Crossover Ventures
Klingman & Associates
Live Nation Worldwide, Inc.
Sterling Foundation Management/
Jim Lintott & May Liang
PLAN - Planned Lifetime Assistance
Network of MA & RI
Silicon Valley Bank
Sun Capital Partners Foundation/
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The Albertsons Companies
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The Kenneth C. Griffin Charitable Fund
Wells Fargo & Company

\$50,000 to \$99,999

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Janssen
KFORCE
Meelain Enterprises A.V.V.
MoneyGram Foundation
Sephora USA, Inc.

SGII Inc
Wealth Management & Trust
Wilmington Trust

\$25,000 to \$49,999

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Admiral Transfer & Rigging
AETNA INC.
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North America
Bank of Hawaii
Blue Cross Blue Shield of
Massachusetts
Braman Motors
Brauer Material Handling
Crescent Capital Group
Dart Group Foundation Inc
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Stanley/Parametric
Enterprise Holdings
Fifth Generation Inc.
Holland & Knight LLP
Insight Global
Kelly Services
Lawrence A. Moens Associates, Inc.
Mack Cycle & Fitness
MALS PALS
Mark Edward Partners LLC
Match Group
Mercedes-Benz
Merck - HQ
Midland National Life Insurance
Company

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PWG Charitable Foundation
Race Roster
Raymond James Financial, Inc.
Rubin Family Foundation
Sevita
Seyfarth
Sony Music Entertainment
Southern Glazer's Wine & Spirits
State Street Corporation, State Street
Global Markets, LLC
Stanford Health Care
TD Bank



Anthony K. Shriver with ambassadors and actor **Jason Lewis** (far right), receiving a check donation from **Karl Schroeder**, Safeway Northern California Division President, at the 2022 *Best Buddies Challenge: California*, presented by *Core Hydration & Safeway Foundation*

Teddie Peanut Butter
Texas Mutual
The Ferraro Law Firm
The GivenGain Foundation
The Leavitt Corporation
The Morrison & Foerster Foundation
The Tom Sullivan Foundation
UNUM Group
UBS Financial Services, Inc.
Vertex Pharmaceuticals
Vanguard Charitable
Volvo Car USA
Walmart Inc./Foundation
Walt Disney World Resort
Waymo LLC
Webcor

\$10,000 to \$24,999

ABC Promotions Unlimited Inc.
Altria Group Inc.
American Equity Investment
Life Ins. Co.
Ansys, Inc.
Arc Stores
Arizona Coyotes Foundation
Atlantic Management Corporation
BankUnited, N.A.
BlackRock Financial Management, Inc.
Bloomberg L.P.
BNY Mellon
Buffalo Sabres Foundation
Canon
Channel RE LLC
Cheshire Half Marathon

Climatec, LLC
Compass Group - National
Headquarters
Cooper's Steel Fabricators, Inc.
CSAA Insurance Services, Inc.
Diversant ACS Solutions
DLA Piper LLP
DNICORP
Dome Construction
Douglas Elliman Real Estate
Eastern Bank Foundation
Genovese Joblove & Battista PA
GTE Financial & Foundation
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Hardwick Tactical Corporation
Health Care Service Corporation
ImpactWayv, Inc.
JOH Kids 360
Jones Lang LaSalle America Inc.
Kendra Scott LLC
Kokua Na Lani
KOVAR
Kramer Casey Enterprises
Royal Media Partners
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MAG Aerospace
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Meaningful Beauty, LLC
Midstate Auto Group Inc
Moore Communications Group, Inc.
Movement Mortgage Foundation
Nordson Corporation Foundation

Northeast Florida Association of
Realtors Inc
Ocean Automotive Group
Old National Bank Foundation
Ole Smoky Distillery, LLC
Oracle Corp
Participant Media, LLC
PECO Corporate Relations
Pentair Management Company
Phantom Administrative, LLC
Pittsburgh Penguins Foundation
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Promoter Line Incorporated Festival
& Concert Division
Qintel
RBC Capital Markets, LLC
Rock-It Cargo U.S.A., LLC
Royal Yacht SARL
Sandy Spring Bank
Shulman, Rogers, Gandal, Pordy &
Ecker, P.A.
Speedway Children's Charities
Spotify - US Headquarters
SPT Inc.
Sullivan Investment Corporation
Suncoast Federal Credit Union
Foundation
Swire Properties Inc., Miami
Tavistock Development Management,
LLC
Team Construction, LLC
The Advance Financial Foundation
The Bellamy Companies LLC

The Comcast NBC Universal Foundation
 The Driven Group LLC
 The Meltzer Group
 The National Football League Foundation
 The PNC Charitable Trusts
 The Town of Golden Beach
 The U.S. Charitable Gift Trust
 The Walt Disney Company
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 TUUCI LLC
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 Universal Music Group - Santa Monica
 Value Store It Management, Inc.
 Vegas Golden Knights Foundation Inc.
 Warren Averett Companies LLC
 Wegmans Food Markets, Inc.
 Wood-Bitterman Charitable Lead Trust
\$5,000 to \$9,999
 33 Floors
 4R Ventures LLC
 Abarta CC Beverage LLC
 Abdo Consulting Group, Inc.
 AdventHealth
 All Community Events
 Ally Financial Inc.
 Anheuser-Busch
 Anthem Blue Cross & Blue Shield
 Aramark Global Business Services
 Barket Epstein
 Baywood Hotels Inc.
 Berchem Moses PC
 BlueCross BlueShield of Tennessee Community Trust
 BMO Harris Bank
 Bose McKinney & Evans LLP
 Brabants Enterprises Inc.
 Brandon Hyundai
 Brunello Cucinelli USA Retail, LLC
 Buch Construction, Inc.
 Business Computer Rentals LLC
 Businessolver Foundation
 BWG Strategy, LLC
 Capital One - McLean
 Car Crafters, Inc.
 Cardinals Charities
 Career Group Companies
 CentiMark
 Charlotte Knights Charities

Chevron Products Company
 Christopher's Fine Jewelry
 Cognizant
 Colliers International - WA
 Commonwealth Edison Company
 Continental Casualty Company
 Coza Technologies, L.L.C.
 Credit Union of Texas
 Culinary Institute LeNotre
 Current Builders Construction Services, Inc.
 DDA Services, Inc
 Delaware North Companies Sport Services, Inc.
 Deloitte Services LP
 Elder Law Firm of Kirson & Fuller
 Employee's Community Fund of The Boeing Company
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 Evolution Risk Advisors, Inc.
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 Findlay
 First Hawaiian Bank
 Florida Power & Light Company
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 Fried, Frank, Harris, Shriver & Jacobson LLP
 Frontstream
 Glens Falls National Trust And Investment Group
 Goldman Sachs Gives
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 Matson, Inc.
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 Nicor Gas
 North Shore LI Chapter of Unico National
 Northwest Pump & Equipment Co.
 Otis Elevator Company
 Outfront
 Park Hotels and Resorts
 Phantom Fireworks
 Phillies
 PNC Foundation
 Polk County Auditor's Office
 Prisma Health
 Property Works
 Publix Super Markets Charities, Inc.
 Reliaquest
 Rhino Capital Advisors LLC
 Roger Reynolds, CPA
 Ronald Book PA
 RSM US LLP
 Sandia National Laboratories
 SBM Management Service, LP
 Sea Otter Securities Group LLC
 Sodexo, Inc. & Affiliates
 Sonic Automotive Inc.
 STAG Industrial, Inc.
 Sun Communities Operating LP
 Sun Life Financial
 Synergy Productions LLC
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 Texas Roadhouse Intermediary LLC
 The Boerke Company, Inc.
 The Cellular Connection, LLC
 The E.W. Scripps Company

The J.M. Smucker Company
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 TTextiles LLC
 TUV Investments LLC
 UMPC Changing Medicine
 Umpqua Bank Charitable Foundation
 United Food And Commercial Workers Union
 UNM Hospitals
 USPS Money Order
 Variety - the Children's Charity
 VyStar Credit Union
 Wasabi Ankeny
 WHAS Crusade For Children, Inc.
 Zuckerman Gravely Management, Inc.

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\$250,000 to \$499,000

Taft Foundation

\$100,000 to \$249,999

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May and Stanley Smith

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\$50,000 to \$99,999

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\$25,000 to \$49,999

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Achelis and Bodman Foundation

CenterPoint Energy Foundation

Edith L. Trees Charitable Trust

Enterprise Holdings
 Florida Endowment Foundation for Vocational Rehabilitation Inc.
 Hawaii Community Foundation
 Jeffrey P. Ossen Family Foundation
 Kessler Foundation
 Manpowergroup Foundation Inc.
 Memorial Foundation
 Mosaic Global Sales LLC
 PwC Charitable Foundation, Inc.
 Taco Bell Foundation, Inc.
 Texas Mutual
 The Anthony R. Abraham Foundation
 The Carl and Ruth Shapiro Family Foundation
 The Carl C. Anderson Sr. & Marie Jo Anderson Charitable Foundation
 The Kenneth T. and Eileen L Norriss Foundation
 The Merancas Foundation Inc
 The Rees-Jones Foundation
 The Walt Disney Company
 United Way of Central New Mexico
 William S. Abell Foundation

\$10,000 to \$24,999

Anne L. and George H. Clapp

Charitable and Educational Trust

APT Family Charitable Activities

Bank of America Charitable

Foundation, Inc.

Blue Cross Blue Shield of Texas

Community Foundation of Central

Georgia

Connelly Foundation

Donald B and Dorothy L Stabler

Foundation

DuPage Foundation

Fairfield County Community

Foundation

George Kaiser Family Foundation

Greater Milwaukee Foundation

Harper Family Foundation

IPA Foundation

Jack Buncher Foundation

Jana Foundation Inc.

June Rockwell Levy Foundation

Karpus Family Foundation

KOVAR

Libra Foundation

Maine Community Foundation

Marr-Anderson Family Foundation

Merrill Family Foundation Inc

New Mexico Oil and Gas Association
 Nora Roberts Foundation Inc
 Nordson Corporation Foundation
 Old National Bank Foundation
 OrthoIndy Foundation
 Peter and Elizabeth Tower Foundation
 Rochester Area Community
 Foundation Depository, Inc.
 Speedway Children's Charities
 Suncoast Federal Credit Union
 Foundation
 TD Charitable Foundation
 Tempe Diablos Charities, Inc.
 Texas Women's Foundation
 The Dresher Foundation Inc.
 The Eamon Foundation
 The Feigenbaum Foundation
 The G.R. Lincoln Family Foundation
 The George C. Marshall Foundation
 The Graham and Carolyn Holloway
 Family Foundation
 The Laffey McHugh Foundation
 The Sorenson Legacy Foundation
 The Thomas W. Bradley Foundation Inc.
 The Wawa Foundation Inc.
 Valley Kids Foundation
 Vanguard Charitable
 Wells Fargo Foundation

\$5,000 to \$9,999

Commonwealth Edison Company
 Cralle Foundation Inc
 Crosser Family Foundation
 Field Family Foundation
 Freeman E. Fairfield Foundation
 George and Mary Josephine Hamman
 Foundation
 George S. and Dolores Doré Eccles
 Foundation
 GN Wilcox Trust
 Greater Washington Community
 Foundation
 International Paper
 Junior League of Indianapolis
 Kelley Foundation
 Major League Baseball Players Trust
 Matthew A. and Mildred Hunter
 Foundation
 Maui United Way, Inc.
 McInerney Foundation
 Million Dollar Round Table Foundation
 Networking to Help Children Inc
 Nicor Gas

Nusenda Foundation
 Phillips Charitable Foundation Inc
 Pittsburgh Penguins Foundation
 PNC Foundation
 PNM Resources Foundation
 Richard R. & Karen Bertrand
 Charitable Fund
 Roles Family Foundation
 Rotary Club of Deerwood Charities, Inc
 Sandia National Laboratories
 Shutterfly
 Stackner Family Foundation Inc
 State Farm Companies Foundation
 Target Foundation
 Tesori Family Foundation Inc
 The Albert and Ethel Herzstein
 Foundation
 The Bloedorn Foundation
 The Carolina Panthers Charities
 The Charro Foundation
 The Fuller Foundation, Inc.
 The Gheens Foundation
 The Glens Falls Foundation
 The Irene E. & George A. Davis
 Foundation
 The James & Juli Boenheim Foundation
 The John E. Fogarty Foundation
 The Katharine Matthies Foundation
 The Lindy Loo Foundation
 The National Football League
 Foundation
 The Silicon Valley Bank Foundation
 The William & Sheila Konar Foundation
 Umpqua Bank Charitable Foundation
 Valley Community Foundation
 Variety - The Children's Charity

GOVERNMENT

\$500,000 and Above

California Department of
 Developmental Services
 Florida Department of Education
 Illinois Department of Human Services
 Massachusetts Department of
 Elementary and Secondary Education
 Massachusetts Rehabilitation
 Commission
 Texas Education Agency
 U.S. Department of Education

\$250,000 to \$499,000

Florida Division of Vocational

Rehabilitation
 New Mexico Public Education
 Department
\$100,000 - \$249,999
 Boston, Massachusetts Public Schools
 California Department of Rehabilitation
 Central Valley Regional Center
 Connecticut Department of
 Developmental Services
 Illinois Division of Rehabilitation Services
 Indiana Department of Education
 Maryland Department of Health
 Maryland State Department of
 Education
 Massachusetts Department of
 Developmental Services
 Miami-Dade County, Florida Office
 of Management and Budget
 New Jersey Department of Workforce
 Development
 New York Office of Persons with
 Developmental Disabilities
 Ohio Department of Developmental
 Disabilities
 Virginia Department of Behavioral
 Health and Developmental Services
 Wisconsin Department of Workforce
 Development

\$50,000 to \$99,999

Arizona Department of Economic
 Security
 Delaware Legislature
 Harbor Regional Center
 Indiana Division of Disability and
 Rehabilitative Services
 Maui County, Hawaii Department of
 Housing and Human Concerns
 Mecklenberg County, North Carolina
 Miami-Dade County, Florida Public
 Schools
 New Mexico Division of Vocational
 Rehabilitation
 New York Adult Career & Continuing
 Ed Services, VR
 Regional Center of Orange County
 Rhode Island Office of the
 Post-Secondary Commissioner
 Social Security Administration
 State of Kentucky
 Texas Workforce Commission
 Utah Department of Human
 Concerns

Westside Regional Center
\$25,000 to \$49,999
 Alta Vista Regional Center
 Cuyahoga County, Ohio
 Fairfax County, Virginia
 Iowa Department of Education
 Montgomery County, Maryland
 Department of Human Services
 Peoria Care and Treatment Board,
 Illinois
 Regional Center of the East Bay
 San Andreas Regional Center
 U.S. Department of State
\$10,000 to \$24,999
 Anne Arundel County, Maryland
 Bernalillo County, New Mexico
 College of New Jersey
 Golden Gate Regional Center
 Illinois Council on Developmental
 Disabilities
 Lanterman Regional Center
 Maricopa County, Arizona
 Maryland Division of Rehabilitation
 Services
 Polk County, Iowa
 Shelby County, Tennessee
 St. Louis, Missouri, Office of
 Developmental Disabilities
 Resources
 Tempe, Arizona
 Virginia Department for Aging and
 Rehabilitative Services

\$5,000 to \$9,999

BlueCare Tennessee
 Butler County, Ohio
 City of Gilbert, Arizona
 City of Peoria, Arizona
 Community Services Board Fairfax
 County, Virginia

Fairfax County, Virginia
 Franklin County, Ohio
 Indiana Division of Developmental
 Disabilities Services
 Montgomery County, Pennsylvania
 Scottsdale, Arizona

TOP FUNDRAISING TEAMS

\$250,000 and Above

Team Silicon Valley Bank (SVB)

\$100,000 to \$249,000

Team Eaton Vance/MSIM/Parametric
 Team Guardino
 Team King James Buddies
 Team MACK Cycle
 Team Natixis

\$50,000 to 99,000

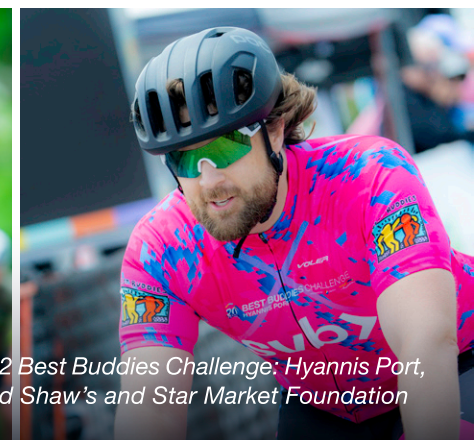
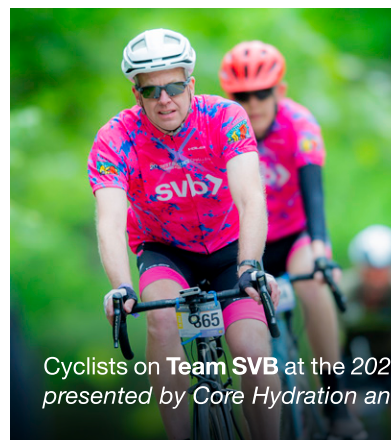
Team Steptoe

\$25,000 to \$49,000

Team Current Builders
 Team Kates & Barlow
 Team MAG
 Team Mals Pals
 Team Miami Country Day Upper School
 Team New York Life NH
 Team Real Fun Content
 Team ServiceNow
 Team Smart & Horford
 Team Snyk
 Team Sunshine
 Team Volvo
 Team Webcor

\$10,000 to \$24,000

Team \$ GOAT \$
 Team 603 Pride
 Team Academy of the Holy Names
 Team Ashlee Coffman Courage



Cyclists on Team SVB at the 2022 Best Buddies Challenge: Hyannis Port, presented by Core Hydration and Shaw's and Star Market Foundation

Team Best Buddies Citizens
 Team Bike Zone of Cape Cod
 Team Blazing Saddles
 Team Blue Brook Management
 Team Bobcat Buddies
 Team Boeing
 Team Bonjay & The Funky Bunch
 Team Citizens Catch 'Em All
 Team Cliff's Crew
 Team Creekside High School
 Team Cruzin' 4 Inclusion
 Team Danielle & Coley's Buddies
 Team Dylan's Dominators
 Team Gallo
 Team Greenberg Traurig
 Team Gunnison Consulting Group
 Team Henry
 Team Holland & Knight
 Mission:Possible
 Team Jacksonville Citizens Group
 Team KIDS 360
 Team Macon Friends for Makin' Friends
 Team Mali
 Team Malo
 Team Marks Buddies
 Team Marlowe
 Team Meg
 Team Merck - North Jersey
 Team NovÃ© p/b PROthirteen
 Team Pirtle Construction
 Team Plant High School
 Team Ratchet and Clank
 Team Ravenwood High School
 Team RockDJ
 Team Seminole Ridge High School
 Team Tavistock
 Team Ten Pins - Cape Cod Cruisers
 Team The James Gang
 Team THS Best Buddies
 Team Tom
 Team UF Best Buddies
 Team Wyatt - Domestiques
 Team Xcitebike Racing

PARTICIPATING EMPLOYERS

Agriculture

Devil Mountain Nursery
 Empower Farms

Animal Services

Bark Public
 Barking Bad
 Camp Bow Wow

Doggie Daycare and More
 Olde Towne Pet Resort
 Paw-some Dog
 Pet Resort Dallas
 Pet Supplies Plus
 Petland Kendall
 PetSmart
 Pompano Pet Lodge
 Urban Paws
 Zionsville Country Vet Clinic

Arts & Culture

Aurora Hill Library
 Bryant Park
 Capital One Hall
 Houston Museum of Natural Science
 Lyric Opera of Chicago
 Modern Art Museum of Fort Worth
 Museum of Contemporary Art
 Old Sturbridge Village
 Pinspiration
 Sacramento Childrens Museum
 Shedd Aquarium
 The Children's Museum of Indianapolis

Automotive

Advance Auto
 Advance Auto Parts
 ATCS PLC
 Evanston Subaru
 Findlay Toyota
 Koons Tysons Toyota
 Lightbourn Equipment Company
 Lithia Subaru of Fresno
 Miami Lakes AutoMall
 Ocean Mazda
 South Bay MINI / BMW

Communications

ActiveCampaign
 Atema Partners
 Civic Edge Consulting
 Conill Advertising
 Dupree Miller & Associates
 Gannett Company, Inc
 Kel & Partners
 Kornit Digital
 kubik

Participant Media
 Team One
 Williams Lea
 WSVN News

Construction

Conzor

Johnson Mirmiran & Thompson
 Mas Tec
 Whiting Turner

Education

Accreditation Council for Graduate
 Medical Education (ACGME)
 Alcott Elementary School
 Alexandria City High School
 Alpine Elementary
 Ben Davis University High School
 Big and Tiny
 Bishop Moore Catholic High School
 Boston University
 Bright Horizons Newton
 Catholic University
 City of South San Francisco-
 Siebecker Center
 Clark County School District
 Coleen Hoose Elementary
 Curley Academy
 Dana Middle School
 Dean College
 Dunlap High School Unit 323
 Genesee Community Services
 Good Hope Tutoring Services
 Gordan Jewish Community Center
 Harvard University Health Services
 Holy Spirit School
 ISP Management at Northeastern
 University
 Ivy Prep Early Learning Academy
 JRE Lee Educational Center -
 Miami-Dade County Public Schools
 Kerman Unified School District
 KinderCare
 Miami Dade County Public Schools
 Montessori School in Holmes Run
 Montgomery County Public School-
 New York Public Library - 5th Ave
 Port View Preparatory
 Promise Child Development Center
 Richardson ISD
 Robert Morgan Educational Center
 Scottsdale Unified School District
 Shorelight Education
 Sodexo @ Anna Maria College &
 Assumption University
 Springstone Montessori
 The Learning Experience
 The Work Family Connection
 UCLA Career Center
 UCLA Department of Intercollegiate

Athletics
 UMASS Lowell
 Virtuuous Inc.
 Wachusett Regional School District
 Waxahachie Family YMCA
 Worcester Child Development Head
 Start
 Worcester Public Schools

Employer

Department of Rehabilitation Menlo
 Park
 Disneyland Resort
 H-E-B
 Kroger Oakland/Normal
 Lionsgate
 Michael Page
 Office Depot-820
 Restoration Pizza

Facilities Management

ABM Facilities
 Accenture Dallas
 Ally Universal Security
 Anderson Security
 ARCA
 CBRE Microsoft
 Cushman and Wakefield
 District Private Security
 ESFM @ Google X
 Ibis Golf and Country Club
 JLL
 Lutheran Rehabilitation and Skilled
 Care Center
 North East Security
 PHD Services
 SBM
 Service Systems Associates-Zoo
 Miami
 Sodexo @ Merck
 The Bay Club

Finance & Insurance

Amwins
 Amwins CC3
 Bank of America
 Bank of New York Mellon
 Boston Private
 Crescent Capital
 Eaton Vance
 Finaccess Advisors, LLC.
 H.I.G. Capital, L.L.C.
 IMC Financial Markets
 Imperial Capital

JLL@Capital One
 John Hancock
 Kayne Anderson Capital Advisors, LP
 Klingman and Associates
 Mapfre Insurance
 Mastercard Worldwide
 Morgan Stanley
 National Tax Group
 Natixis Global Asset Management, L.P.
 Natixis Investment Managers
 Randstad Technologies
 Red Mountain Properties/Ocedan
 Properties/US Loan Servicing
 Silicon Valley Bank
 Sunstone Partners Management, LLC

Fitness

Blink Fitness
 Club Sport Fit
 Franklin Family YMCA
 Northwest YMCA
 YMCA

Food & Beverage

99 Restaurant
 Amazon
 Amazon Fresh
 AMC Dine In Theater
 Anise
 Apple Bees
 ASM - Aquarium of the Pacific
 Bahama Buck's
 Bertucci's Italian Restaurant
 Best Buddies X Rosetta Bakery
 Bickford Senior Living Home
 Big Bowl
 Bishop Moore Catholic High School
 BJ's Restaurant & Brewhouse
 BJ's Wholesale
 Blaze Pizza Disney Springs
 Bon Appétit at Google
 Bosque Brewing Company
 Cafe Blu
 Capital One Restaurant Associates
 Carrabba's Italian Grill
 CAVA
 Centerville Pies - Sandwich
 Chartwell's
 Cheesecake Factory
 Chick-fil-A
 Chili's
 Clean Juice
 Compass Group

Compass Group - Morrison
 Healthcare, Long Beach Medical Center
 Constellation Culinary Group
 Cousins Subs
 Culinart @ Brentwood School
 Davio's Northern Italian Steakhouse
 Dignity Health Sports Park/Levy
 Restaurants
 Fancy's Market
 Fazenda Coffee Roasters
 Fiji Water
 Five Guys
 Flagship at Facebook
 Flik
 Flik Hospitality Group
 Friends Marketplace
 Fruit Center of Milton
 Fry's - Signal Butte Mesa
 Fry's Food - Tempe
 Fry's Marketplace - Val Vista
 Golden Pride
 Gundalow Gourmet
 Hannaford
 Harvest Sensations
 H-E-B
 Hermitage Steakhouse
 HMS Host
 Hojas Tea House
 Jersey Mike's Subs
 Jimmy's Famous Seafood
 Katella Bakery
 Kroger
 Kwik Star
 Lady Baker
 Levy
 Lidl
 Lost Dog Cafe'
 Mahoney's Bar & Grill
 Main Event - Gilbert
 Market Basket
 Mata G Vegetarian Kitchen
 McDonald's
 Milam's Markets
 Misha's Cupcakes
 Mod Pizza
 Moes Southwest Grill
 Morrison Healthcare at Saint John's Hospital
 New City Microcreamery
 NexDine
 Nicky's Coal Fired

Nouria Energy Corporation
 Pamilla Senior Living
 Pancho & Lefty's
 Panera
 Papa Johns
 PDQ
 Pick N Save
 Pieology
 Pilo's Street Tacos
 Pilo's Tequila Garden
 Pizza Hut
 Price Chopper
 Publix
 Rail Trail Flatbread Co.
 Rally's
 Ralphs (Culver Center)
 Ralph's Fresh Fare - Wilshire
 Red Robin Gourmet Burgers and Brews
 Restaurant Associates @ Google
 Rita's Italian Ice & Frozen Custard
 Rosetta Bakery
 Safeway
 Salud Juice
 Shaw's Supermarkets
 Shooter McGee's
 Smoothie King
 Sodexo @ Dana Farber
 Sonny's BBQ Alafaya
 Spago
 Sprouts
 Star Market
 Starbucks
 Stone Creek Dining Company
 Stop & Shop
 Sunsof Corporation
 Taziki's
 Tedeschi Food Shops
 Texas Road House
 The Boathouse
 The Cake Bake Shop
 The Market
 The Paramount Group
 Thomas Cuisine
 Thunderbird Inn Military Dining
 Tom Thumb
 TouchPoint
 Trader Joe's
 Uncommon Grounds, Students of Georgetown Inc (The Corp)
 Val's Restaurant
 Vons

Wawa
 Wegmans @ Capital One Center
 Wendy's
 Whitsons Culinary Group
 Whole Foods
 Wild Eggs
 Zalut Pizza

Government
 Accenture Federal Services-DC
 Alexandria Library - James M. Duncan Branch Library
 Arlington Central Library
 City of Bal Harbour
 City of Baltimore
 City of Coral Gables Adult Activities Center
 City of Hialeah
 City of Indianapolis
 City of Los Angeles Mayor's Office of Economic Opportunity
 City of Miami Beach
 City of New York
 City of South San Francisco-REAL Program
 Community Redevelopment Agency Omni
 DDS
 Department of Rehabilitation - Fresno Employment Development Department (EDD)
 Exchange Nellis Air Force Base
 Federal Aviation Administration
 MAG Aerospace
 Marion County Prosecutor's Office
 Massachusetts Developmental Disabilities Council
 Miami-Dade County Parks, Recreation & Open Spaces - Zoo Miami
 MVA- Annapolis
 Office of Planning and Research (OPR)
 Paramus Borough Hall
 Social Security Administration
 State's Attorney's Office

Health Care
 Addgene
 Advent Health
 Auberge
 Autumn Oaks of Corinth
 Bay Area Community Health
 Blaire House of Worcester
 Boston Smile Clinic



Brandon Oaks Retirement
 Brio Assisted Living
 Cambridge Nursing & Rehab Center
 Cape Cod Hospital
 CB Orthodontics
 Cecelia Place Assisted Living
 Cleveland Clinic
 Community Regional Medical Center
 CVS - FLW Scottsdale
 Department of Rehabilitation
 Dr. Patricia L. Carolan, DMD, General Dentistry
 edgeMED
 Enos Residence
 EverSource/Horizon Pharma
 Eye Associates of Somerville
 Fairlawn Rehabilitation Hospital
 Funtastic Dental and Orthodontics
 Greater Boston Long Term Care
 Healthstream
 Honeybee Health
 IU Health-North & University Hospital
 Kaiser Permanente South Bay Medical Center
 Lake Country Landing - Northshore Healthcare
 Lifepoint
 Lomita Post-Acute Care Center
 Morrison Healthcare at Saint Vincent Hospital
 North Mountain Medical and Rehabilitation Center,
 Northwell Health
 NSpire Healthcare
 One HomeCare Solutions
 Palm Beach Dermatology
 PharmaLink
 Quaboag Rehabilitation & Skilled Care Center
 Roudebush VA Medical Center
 Sodexo-UTMB

Somerby
 Takeda Pharmaceuticals
 UCLA Department of Pathology and Laboratory Medicine
 UCSF Benioff Children's Hospital Oakland
 UMASS Chan Medical School
 UMass Memorial
 United Health Care
 UNM Hospital
 Verus Healthcare
 Wickshire Senior Living

Hospitality
 Block By Block
 Century Rio 24
 Chatham Bars Inn
 Courtyard by Marriot
 Elior North America (Trio Community Meals)
 Embassy Suites
 Fairfield Inn and Suites by Marriott
 Flik Hospitality @ Citi
 Franklin Marriott Cool Springs
 Harvard Maintenance @ Google
 Holiday Inn Express
 Homewood Suites
 Jani King Cleaning
 La Quinta
 Marriott
 MGM Resorts International
 PinStack
 Restaurant Associates
 Saint Kate - The Arts Hotel
 Seaport Hotel
 SeaWorld
 Texas Star Community Management, LLC
 The Buckingham Hotel
 The Gardens of Bellaire
 The Ritz-Carlton Coconut Grove
 UCLA Housing & Hospitality
 W Scottsdale (Marriott Hotel)

Law Firms

A Legal
Barket Epstein Kearon Aldea & LoTurco
Bielinska Law
Chasen and Boscolo
Elder Law Firm of Kirson & Fuller
Fried Frank Harris Shriver & Jacobson
Gelfand, Rennert & Feldman
Holland & Knight
Kates & Barlow
Latham & Watkins
Manatt, Phelps & Phillips, LLP
Pacific Workers' Compensation Law Center
Rayas Law
Seyfarth Shaw
Shuffield Lowman
Shulman, Rogers, Gandal, Pordy & Ecker, P.A.
The Ferraro Law Firm

Manufacturing/Distribution

AAA Candle Company
ABF Freight
Amazon Fulfillment
Atlas Embroidery & Screen Printing
Baby K'tan
BrandsMart USA
Caterpillar
Eggers Imprints
Good 360
Hermes Deliveries
Independent Purchasing Cooperative
Lake Country Manufacturing
LOGO Brands
Northrop Grumman
NPW Companies South Dade
Office Depot
Park Street Companies
Premiere Collectibles
Primary Colors, Inc.
RDS Same Day Delivery
Sakura Finetek USA, Inc.
Telamon - Kem Krest
The UPS Store
Tuuci
Valin Corporation

Non-Profit/Foundations

Best Buddies
Central Park Conservancy
Chicago Park District
Dave & Mary Alper Jewish Community Center
Developmental Disabilities Service

Organization (DDSO)
Goodwill - ROC
Harbor Regional Center
Institute for Community Inclusion
Los Angeles Habilitation House
QSAC
Second Muse
Special Olympics Northern California
St. John XXIII Catholic Community
Support for Families of Children with Disabilities
The Mentor Network
Westside Regional Center
YMCA

Real Estate

Capital Properties
JLLNetwork Community Management
Starwood Capital Group, L.L.C.
Tavistock

Recreation

Amelia Earhart Park - Miami Dade County
Busch Gardens- Tampa
Fidelity Bank Worcester Ice Center
Learning Tree Daycare
Lucky Strike
Marcus Theatre-2521
Maryland Farms YMCA
Mt Pleasant Ice Arena
National Aquarium
Presidio Golf Course
Princeton University Athletics
Sloomoo Institute

Retail

99 Cent Only Store
99 Cents Only Store (#266)
AEG/Merchandising- Staples Center
Aventura Mall
Bargains In A Box
Barnes & Noble Cool Springs
Bath and Body Works
Big Lots
Big Y
BJ's Wholesale Club
Boot Factory Outlet
Bristol Farms-Santa Monica
Build A Bear (Store 9)
Burlington
Confidence Shoppe
Cost Plus World Market
Costco
Crate & Barrel

CVS
Dick's Sporting Goods
Dillard's
Discount Welds
Disney Store
Divine Flowers
Dollar General
Doug Russell Marine
El Super
Finish Line
Goodwill - Fresno (Blackstone / Sierra)
GoodWill Land of Lincoln
Goodwill Whitestown
Goodwill-Greater East Bay
Hallmark Gold Crown
H-E-B
Home Depot
Home Depot
Home Goods
HomeSense
Hot Topic
Hunters Creek- Once Upon a Child
Hy-Vee
Jewel-Osco
Jondie
Kessler's Diamonds
Kohls
Kroger
LEGOLAND Discovery Center Boston
Lowe's & Lowe's Home Improvement
Lululemon
Mack Cycle
Macy's Furniture Gallery
Market 32
Marshalls
Michaels
MOMs Organic Market
Nike
Nordstrom- Espresso Bar
Nouria Energy
Office Depot
Office Max
Once Upon a Child
Pavilions
Pemberton Farms Marketplace
Primark
Publix
Ralphs
Sam's Club
Sav A Lot
Scentsational Shoppe
Sephora
Sierra

Smart & Final
Stop and Shop - Edison
T. J. Maxx
Target
The Fresh Market - Delray
The Home Depot
Thrift on Blackstone (MCC Thrift Shop)
Under Armour
UNTUCKit
Vector Marketing
Vons
Walgreens
Walmart
Wawa
Weis Market
Wild Cat Tees LLC

Sports & Entertainment

AMC
Arizona Coyotes
Axe Hockey Group
Boston Red Sox
Charlotte Knights Baseball
D.C. United
Entertainment Industry Foundation
Grand Ole Opry
Madison Square Garden
Milwaukee Brewers
Monumental Sports & Entertainment
Nashville Predators
Nashville Sounds
National Football League
New Jersey Symphony Orchestra
NewTV
NY Giants
Oakland Athletics
Orlando Science Center
Propagate Content
Santa Ana Star Casino
Staples Center
The Milwaukee Bucks
The Preserve at Eisenhower Golf Course
Topgolf
Universal Studios-Orlando
Washington Football Team
Worcester Railers
Worcester Red Sox

Talent & Staffing Agencies

Aston Carter
Career Group Companies
Career Strategies
K Force

Kelly
Kelly Services
Kelly Services - Kirts Building
Managed Career Solutions - Los Angeles
Sodexo @ Sanofi
Walt Disney Television
William Morris Endeavor

Technology

Accenture Federal Services
Accenture Workplace
Apogee Computer Technologies
Avid
CIC Boston & Cambridge
Enjoy
Genentech
Nortrup Patents
Office Depot # 3266
Rapid7
Xactly Corporation

Telecommunications

BrightStar
TCC

Transportation

Brightline - Miami Central
Dulles International Airport
Envoy Air
FastPark
Fontainebleau Aviation
McGee Air Services
National Loading Services
Royal Caribbean Cruises Ltd.
SMS International Shore Operations
Total Transportation Services, Inc.
Tower WAV
U-Haul Moving & Storage
UPS
Watch City Pharmacy

Warehousing & Storage

Amazon
Amazon- Baltimore
D.S. Hull Company, Inc.
First Class Vending
Imperial Freight Brokers
Iron Mountain - Cerritos
Leadpoint
Park West Gallery
Sebcos Books
TDS Logistics LLC
Value Store It
Wawa



Maryland Year in Review

2022 was a year of rebuilding. It was a year of growth and finding a new sense of normalcy; it was a year that brought us together for more in-person events and activities; it was a year filled with gratitude for the opportunities to gather, connect, and feel a sense of belonging more than ever.

We are incredibly grateful to our participants, staff, board members, sponsors, donors, and community partners who made it all possible. These individuals stuck with us through the challenges of the past few years and continued to amaze us with their steadfast passion for rebuilding our programs throughout 2022.

Best Buddies in Maryland expanded its school Friendship programs from 126 to 133 chapters. We saw an increase in Friendship chapter activities and trained many ambassadors. We hosted a statewide in-person Leadership Conference at Pearlstone Retreat Center in July.

We also saw more Job participants returning to and entering the workforce. We finished 2022 with 53 individuals in our Jobs program – the largest the program has ever been in Maryland -- with Best Buddies supporting them every step of the way.

The Best Buddies Friendship Walk returned to the University of Maryland with 78 teams and 546 walkers. We are incredibly grateful to our legacy partners: the Malcolm Spiritos Foundation, NFP, The Meltzer Group, Sandy Spring Bank, Shulman Rogers, T-Rex, and Truist for their steadfast support of Best Buddies and the mission of inclusion. We are also grateful to Mike Locksley, head coach of the University of Maryland football team, and his team for their support, involvement, and friendship at our walk and throughout the year.

We hosted our Champion of the Year Recipe for Inclusion event in November. It was a memorable evening filled with fine food, friendship, and cocktails and culminated with Julia Goldsmith being crowned our Champion. I want to thank our corporate sponsors, McCormick, JMT, and Sandy Spring Bank, for playing an essential role in the event's success. We are also grateful to our restaurant partners and the incredible band Roses N' Rust for creating a memorable experience for all in attendance.

As we approach another year, we remain committed to expanding our Friendship programs, growing our Jobs program, empowering our leaders, and creating a more inclusive place for all. Together, we will make an impact and move our mission forward.



Laura Nicolini, State Director, Maryland

Maryland Office
101 North Haven Street, Suite 205, Baltimore, MD 21224
P 410.327.9812



Asher and Nikko, Friendship program Buddy Pair

Asher & Nikko

One-To-One Friendships

River Hill High School, Clarksville, MD

“Nikko and I joined Best Buddies during our freshman year of high school. We were both adapting to high school and nervous about making friends. Best Buddies was an accepting and inclusive space where we quickly connected with people.

Now, we are both part of the River Hill High School Best Buddies chapter, and I am also a Maryland State Ambassador. Nikko and I have been friends since we joined the chapter, but we were officially paired in a one-on-one friendship in 2022. Niko and I hang out in class and at lunch. Outside of school, we go to restaurants together. We also take walks and play basketball with a few other buddies and peer buddies in the River Hill chapter. My favorite part of being buddies with Niko is our wonderful conversations. We love talking about sports and making each other laugh.

I joined the Best Buddies program in 2019 and have been matched with Nikko for one year. For Nikko, Best Buddies has been a great way to get to know more people, and he has made many friends through the program. For myself, Best Buddies has helped me make friends and provided me the opportunity to step into leadership roles. I have improved my communication skills and learned the values of responsibility and taking initiative.”

“ Best Buddies was an accepting and inclusive space where we quickly connected with people.” - Asher



One-To-One Friendships Key Program Stats MD

Elementary Schools		Middle Schools		High Schools	
12	20	34	380	78	2,253
Chapters	Participants	Chapters	Participants	Chapters	Participants

Colleges		Citizens	e-Buddies
14	422	220	157
Chapters	Participants	Participants	Participants



Elaina, Best Buddies Jobs participant
Kubik, Odenton MD

Elaina

Integrated Employment

Kubik, Odenton, MD

Elaina had long been searching for meaningful and inclusive employment in a role that would allow her to use her friendly personality and organizational skills. She landed an interview with Kubik, an event management agency.

Upon entering the interview, it became immediately apparent that this would be an excellent place for her to work: Kubik was passionate about Best Buddies' mission and was excited to hire inclusively.

Elaina aced the interview and was hired as a receptionist in May 2022. She began working part-time and instantly identified her first goal: full-time employment.

Within a month, Elaina achieved that goal.

Elaina's new full-time salary is over 66k per year, and she's also earned vacation and retirement benefits.

Elaina's coworkers have been wowed by her work ethic and seamless fit into the company culture. Elaina welcomes everyone into the office, assists with paperwork for many staff, orders office supplies, monitors shipping, and creates and files documents.

Elaina now has a new goal: to transform this opportunity from a job into a career.

"The office is a very comfortable environment," Elaina said, "Plus, the office is dog-friendly, and I love dogs."

Elaina continually seeks to improve her skills, a goal that Kubik is helping her achieve by slowly expanding her responsibilities.

The culture that Kubik has created for individuals with IDD, in no small part due to Elaina's success, has created the exact workplace culture that the Jobs program is built to develop. This change in workplace culture, spearheaded by employing Elaina, has brought about Kubik's desire to employ more individuals with an IDD.

“ The office is a very comfortable environment. Plus, the office is dog-friendly, and I love dogs.” - **Elaina**



Integrated Employment Key Program Stats MD

Jobs

33 Participants
Employed

43 Participants



Rachel, Best Buddies Ambassador

Rachel

Leadership Development

Ambassador, Baltimore, MD

“Hi, my name is Rachel Lipke!

I was born on September 3, 1981. When I was three years old, I was diagnosed with Williams Syndrome. My parents were frightened. Life for them and me was about to change drastically.

People with Williams Syndrome can have many health issues, moderate learning disabilities, and developmental delays. Like me, people with Williams Syndrome have similar facial features, can be super friendly, and have amazing personalities. People with Williams Syndrome also tend to be very talented musicians. I am no exception!

While my life seems incredible -- Best Buddies has been a big reason why -- I faced a lot of adversity as a teenager. I dreaded high school, and there were many days I would go home crying to my parents.

While in high school, I was introduced to the Best Buddies program. I was matched with a young lady named Emily. We did a ton together; she even attended some of my music performances. Finally, I had a friend who believed in me, accepted me for who I was, and didn't try to change me.

After graduating from high school, I moved back home to Chicago. I was sad about leaving my friends and the Best Buddies program because I didn't know if there was a program like Best Buddies in Chicago. Luckily for me, there was, and I was part of Best Buddies Chicago for ten years.

In August 2015, my parents and I took a huge leap and moved to Maryland. I was so sad to say goodbye, but I joined Best Buddies in Maryland as soon as I moved.

I love living in Maryland. I have an amazing job as a catering coordinator for Carrabas, where I recently celebrated my first work anniversary. I tag bags, stamp catering menus, and so much more. I work with the best staff. They are caring, fun, and have a great sense of humor.

Thanks to Best Buddies, I see things differently. Having a disability does not define who I am. I will always have a disability. I am proud to be who I am today.”



Leadership Development Key Program Stats MD

Ambassadors	Promoters	
32	23	109
Ambassadors	Chapters	Participants

Transitions

1
Participants



Thank You!

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