

Duane, Best Buddies Jobs participant  
The Ferraro Law Firm

BEST BUDDIES®



# 2021

BEST BUDDIES ANNUAL REPORT



**BEST BUDDIES<sup>®</sup>**



MISSION PILLARS

One-To-One Friendships    Integrated Employment    Leadership Development    Inclusive Living



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BEST BUDDIES ANNUAL REPORT

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Olivia Culpo, Best Buddies Global Ambassador and Board Member with Best Buddies participants



# Message From Our Chairman

Dear Best Buddies family,

There is no denying the challenges we have faced over the past year and a half —however, in many ways, Best Buddies is coming out of the pandemic stronger than we were before it started. Across the nation and globally, our programs hosted hundreds of virtual chapter events and Ambassador trainings, allowing participants to remain engaged and connected with the mission. Our Jobs program transitioned to the digital space to ensure participants thrived in their work-from-home positions and remained job-ready.

We ended the year more certain than ever of the essential and life-changing role that Best Buddies programs play in connecting people and developing a more inclusive world for people with intellectual and developmental disabilities (IDD).

Best Buddies' resilient staff and leadership team, my fellow board members, and our dedicated partners in the public and private sectors have shown incredible fortitude and commitment throughout the challenges stemming from the pandemic.

With your support, Best Buddies reached thousands of participants with IDD and provided them with the resources needed to feel included, confident and optimistic about the road ahead.

I am incredibly proud of what we have accomplished together over the past year. Our Best Buddies staff, volunteers, and supporters quickly adapted to unprecedented change while at the same time continuing to support and engage with Best Buddies participants here in the U.S. and internationally.

As we reflect on the global impact of Best Buddies' mission and the millions of lives touched, please know that I am deeply grateful to each of you who have supported this organization and made our mission possible. Thank you for making this world a better place for individuals with IDD.

Looking ahead, we will need each of you to help lead our mission forward because there is still much more work to be done. Together, we will meet the moment and continue to change lives through the power of inclusion.

In Friendship,

**Anthony K. Shriver,**  
Founder, Chairman & CEO,  
Best Buddies International

Anthony K. Shriver,

Founder, Chairman & CEO, Best Buddies International



Sammy, Best Buddies Ambassador

## Why We Matter

Throughout nearly six decades, people with intellectual and developmental disabilities (IDD) have gained access to opportunities that have improved their lives. Despite this, society is far from being inclusive in every aspect. The number of people within the IDD community who still face access barriers, social isolation, and discrimination is staggering. Many people with IDD are unemployed and do not experience the simple joys of genuine friendships that people without disabilities often take for granted.

This is where Best Buddies International plays a vital role. Best Buddies is the world's largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with IDD. For individuals within this community, Best Buddies serves as a lifeline to creating life-long friendships, securing successful jobs, living independently, and gaining self-confidence.

Currently, an estimated 81%\* of adults (18+) with IDD do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment with the potential to receive benefits and earn a total income upwards of \$900,000 over 30 years. In turn, these individuals will contribute \$153,000 in taxes back into the economy, rather than receiving nearly \$895,000 in Federal SSI and Medicaid benefits during that time period.

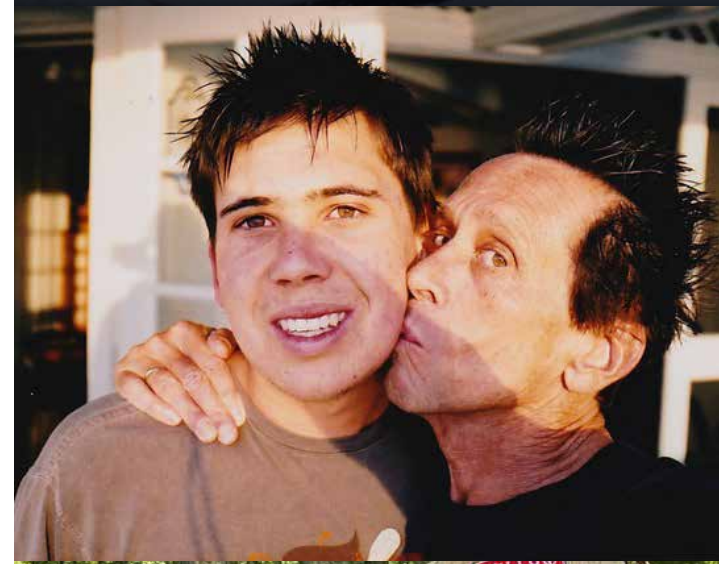
This is just one of the countless examples of how Best Buddies works to improve the quality of life for individuals with IDD.

Through the creation of meaningful one-to-one friendships with peers without disabilities, the pursuit of integrated employment and inclusive living opportunities, and the development of leadership skills for individuals with IDD, Best Buddies is changing lives and building a more inclusive world for people with intellectual and developmental disabilities. For more information, please visit **BESTBUDDIES.ORG**

“Best Buddies is the world's largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with IDD.”



Brian with his son Riley



## A Parent's Perspective

"When I first learned that my son Riley had a disability, I had a realization that has given me endless joy as a father. I knew that no matter how difficult Riley's journey would become, he would never have to go through it alone. He and I are in it together as a union.

Riley has been involved with Best Buddies for more than 20 years and participates in the Best Buddies Jobs program in California.

- **Brian Grazer**, Riley's dad, Oscar-winning producer and philanthropist

Riley wakes up happy every day. He is the glue, soul, and heartbeat of our family. All I want is for him to really hear me when I say how important he is to me and to the family itself.

I didn't understand Best Buddies at first, but once I realized it's about making sure every kid like Riley gets some incoming phone calls from a pal, and that leads to friendships that lead to things like going to a movie theater, grabbing a coffee and other social outings – my outlook completely shifted. All those things have given Riley, and anyone like Riley, confidence, love and a sense of appreciation.

You should join Best Buddies if you want to be part of a community of people who don't judge you but comfort you, giving you a sense of confidence and tools to go forward in your life."

“You should join Best Buddies if you want to be part of a community of people who don't judge you but comfort you, giving you a sense of confidence and tools to go forward in your life.”

# BESTBUDDIES®

Best Buddies International is the world's largest organization dedicated to ending the social, physical and economic isolation of the 200 million people with intellectual and developmental disabilities (IDD). Our programs empower the special abilities of people with IDD by helping them form meaningful friendships with their peers, secure successful jobs, live independently, improve public speaking, self-advocacy and communication skills, and feel valued by society.

## Mission

Best Buddies International is a nonprofit 501(c)(3) organization dedicated to establishing a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment, leadership development and inclusive living for people with intellectual and developmental disabilities (IDD).

## Vision

To put Best Buddies out of business. Best Buddies envisions a world where people with IDD are so successfully integrated into schools, workplaces and communities that its current efforts and services will be unnecessary. Until that vision becomes a reality, the organization will continue to educate middle school, high school and college students, community members, corporations and employers about the emotional, functional, and natural needs and abilities of people with IDD.

## Who We Serve

The IDD community that Best Buddies serves includes, but is not limited to, people with Down syndrome, autism, fragile X syndrome, Williams syndrome, cerebral palsy, traumatic brain injury and other undiagnosed disabilities.

## Programs

Best Buddies programs sit on the four key mission pillars below:

One-To-One  
Friendships



Integrated  
Employment



Leadership  
Development



Inclusive  
Living



## One-To-One Friendships

Builds friendships between people with and without IDD, offering social mentoring while improving the quality of life and level of inclusion for a population that is often isolated and excluded.

**BESTBUDDIES**, Middle Schools, High Schools, Colleges and Citizens

Creates an inclusive community for students and adults with IDD, helping them become socially integrated with their peers at every age.

**e-BUDDIES**.

Offers an e-mail program, in which a participant with IDD communicates online with a friend without IDD.

## Integrated Employment

Secures jobs for people with IDD, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

**BESTBUDDIES**, Jobs

Matches skilled, qualified individuals with IDD with businesses seeking enthusiastic and dedicated employees. Through the Jobs program, Best Buddies develops partnerships with employers, assists with the hiring process and provides ongoing support to the employee and employer.

An estimated 81% of adults (18+) with developmental disabilities do not have a paid job in the community. The Best Buddies Jobs program strives to place participants with IDD in supported employment, with the potential to receive benefits and earn a total income upwards of \$900K over 30 years. In turn, these individuals will contribute \$153K in taxes back into the economy, rather than receive nearly \$895K in Federal SSI and Medicaid benefits during that time period.

## Leadership Development

Educates and empowers people with and without IDD to become leaders, public speakers and advocates.

**BESTBUDDIES**, Ambassadors

Offers people with IDD the opportunity to gain the public speaking skills, self-esteem and confidence needed to successfully advocate for themselves, their peers and Best Buddies in communities, workplaces and government.

**BESTBUDDIES**, Promoters

Empowers youth to become advocates for people with IDD and help open new Best Buddies chapters and programs by organizing special events that promote awareness to the disability rights movement.

## Inclusive Living

Provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.

**BESTBUDDIES**, Living

Provides individuals with and without IDD an opportunity to live together in a vibrant, educational community that supports all residents in advancing their employment, financial literacy, continued education, and life skills as they work to achieve their personal goals.

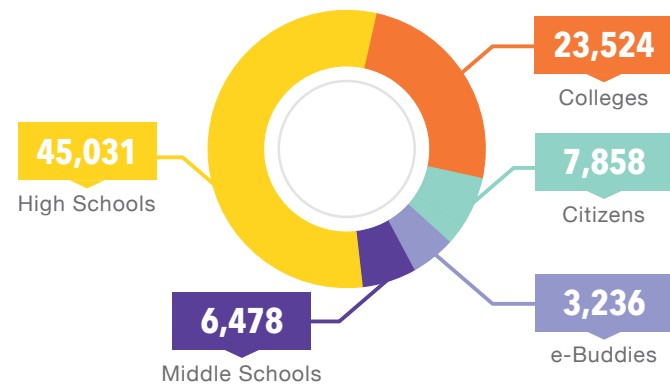
# Our Impact

**2,938** Chapters  
**95,887\*** Participants  
**958,870** Impacted  
**50** States  
**47** Countries

## One-To-One Friendship

**501** Middle School Chapters  
**1,407** High School Chapters  
**515** College Chapters

### Program Participants



## Integrated Employment

**1,787** Participants Employed

### Average Total Participant Stats

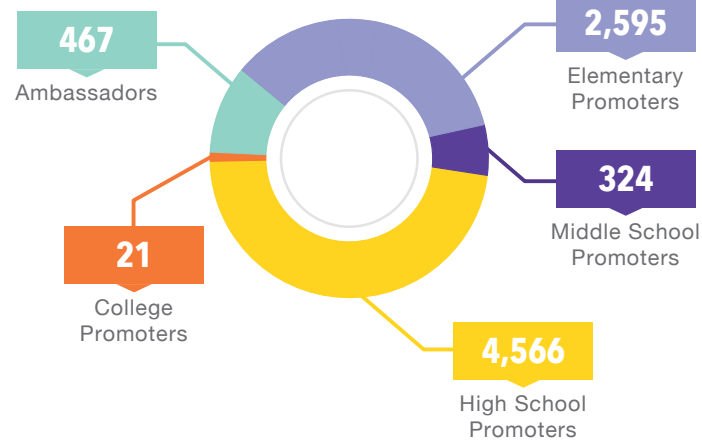
**36,759** Weekly Hrs. Worked  
**1,801,171** Yearly Hrs. Worked  
**\$4,982,039** Yearly Taxes Paid  
**\$24,910,194** Yearly Wages Earned

Avg. hrs worked per week 21, Avg. hrly wage \$13.83 (in the U.S.).

## Leadership Development

**270** Elementary School Promoters Chapters  
**68** Middle School Promoters Chapters  
**171** High School Promoters Chapters  
**6** College Promoters Chapters

### Program Participants



## Inclusive Living

**1** Union Market Residence Washington, D.C.  
**1** Georgetown Residence Washington, D.C.

All program stats are as of 12/31/2021, and reflect the most recent Best Buddies program year (July 1, 2021 – June 30, 2022).  
 \*Total number of participants does not include residents in Living location(s) and participants in the new pre-ETS curriculum, not listed.



Aidan and Jordan, Friendship program Buddy Pair

# 2021 Highlights

## Launches

- Best Buddies hired its first Director, Diversity, Equity, & Inclusion to develop and lead the organization's diversity, equity and inclusion (DEI) strategies for recruiting and retaining a diverse workforce, leverage the benefits of diverse cultural groups, create a more inclusive work environment, and engage Best Buddies chapters globally.
- Best Buddies revamps its e-Buddies program to provide opportunities for volunteers with and without IDD to develop one-to-one friendships online and create connections using the e-Buddies online platform, which is designed to expand friendships and create shared experiences through virtual social events.
- Best Buddies opens an office in Dominica in November 2021 to serve a new community of individuals with intellectual and developmental disabilities on a global scale.

# Milestones

1987-1998

- Anthony K. Shriver charts the original Best Buddies Chapter while a junior at Georgetown University in 1987.
- Incorporated as a 501(c)(3) nonprofit organization on January 19, 1989, BESTBUDDIES® becomes America's first national, unified, social, and recreational program for people with intellectual and developmental disabilities (IDD).
- Best Buddies establishes the *Best Buddies Fine Art Collection*, featuring masterpieces by Keith Haring, Roy Lichtenstein and Robert Rauschenberg.
- Best Buddies hosts the first unified Leadership Conference, training both college student leaders and people with IDD by providing intensive lessons in public speaking, management, team building, problem solving and leadership skills.
- Best Buddies launches BESTBUDDIES® Citizens, a friendship program that pairs adults with IDD with their working peers who do not have disabilities.
- Best Buddies launches BESTBUDDIES® Jobs, a supported employment program, targeting high-paying, white-collar jobs for people with IDD in Florida, California and Massachusetts.
- Best Buddies establishes BESTBUDDIES® High Schools, pairing special education students in one-to-one friendships with high school volunteers without IDD.
- The BESTBUDDIES® Middle Schools pilot program launches, reaching out to an even younger age group with the hope that inclusion of people with IDD will have a lasting effect on societal norms for the next generation.

1999-2011

- e-BUDDIES® launches as a cutting-edge online friendship program.
- Best Buddies launches the most successful fundraising event in its history, the nationally televised inaugural *Volvo Hearst Castle Challenge*, a 100-mile bike ride along the Pacific Coast Highway chaired by California First Lady Maria Shriver.
- For the first time, Best Buddies has programs in all 50 of the United States and on six continents.
- Best Buddies celebrates 20 years of friendships and jobs in 2009.
- For its 20th Anniversary, Best Buddies updates its mission statement: "To establish a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment and leadership development for people with IDD."
- For the first time, Best Buddies has programs in 50 countries around the world.
- BESTBUDDIES® Ambassadors becomes Best Buddies' seventh formal program.



Michael and Natalie,  
Best Buddies participants

2012-2018

- BESTBUDDIES® Promoters officially launches as the organization's eighth program for the 2012-2013 school year. It is the first Best Buddies program open to elementary schools.
- Best Buddies celebrates its 25<sup>th</sup> Anniversary.
- Best Buddies launches the *I'm In To Hire* campaign to promote the business benefits of hiring people with IDD.
- In October 2015, A&E Network partnered with Best Buddies International and premiered a new docu-series, "Born This Way," which chronicled the lives of seven young adults with Down syndrome, several of whom were Best Buddies participants.
- In May 2017, Best Buddies hosts the inaugural Mother's Day Brunch in Malibu, CA, with Global Ambassador Cindy Crawford and her daughter, Kaia Gerber.
- In April 2018, Best Buddies Global Ambassador Tom Brady travels to Qatar to launch an integrated employment initiative in partnership with the country's Supreme Committee for Delivery & Legacy, Qatar Museums and Best Buddies Qatar participants.
- In October 2018, Best Buddies is featured on ESPN's 50 Game Changers – a docu-series about the achievements of individuals with IDD and the game changers who promote inclusion for people with IDD in the sports world and beyond.

2019-Current

- Best Buddies celebrates its 30th Anniversary on January 19, 2019.
- Best Buddies officially launches its fourth mission pillar, Inclusive Living. BESTBUDDIES® Living provides an integrated experience in which people with and without IDD are active, contributing citizens – living independently in a dynamic environment where they can learn, grow, and thrive.
- In March 2019, Best Buddies with Fundación MAPFRE launches a Pre-Employment Training Program in Massachusetts to prepare Friendship program participants ages 14-22 with IDD for the transition into the Jobs program.
- In October 2019, under the leadership of the Entertainment Industry Foundation, Best Buddies, Special Olympics and Autism Apeaks, launch *Delivering Jobs*, a campaign to create pathways to one million employment and leadership opportunities for people with IDD by 2025.
- Best Buddies launches BESTBUDDIES® Ventures, creating a new source of revenue independent of traditional methods of fundraising. The first-ever venture opens in Miami, FL; BESTBUDDIES® X Rosetta, The Italian Bakery --- an equal partnership that creates employment opportunities for individuals with IDD and serves as a profit-center for Best Buddies through a store-front bakery and coffee shop.





# One-to-One Friendship

Without love, support and friends, life may feel isolating – this is a reality people with intellectual and developmental disabilities (IDD) have faced throughout history. Best Buddies offers people with IDD the chance to have a friend, gain self-confidence and self-esteem and share interests, experiences and activities that many other individuals enjoy.

## **BESTBUDDIES**® Middle Schools, High Schools and Colleges

Best Buddies offers students with IDD the opportunity to have a friend and enjoy common interests, experiences, and social activities in the Middle School, High School, and College programs. Each friendship pair commits to speaking and spending time together every week throughout the year. These programs create lasting friendships and help facilitate an environment of inclusion throughout the school and in the community.

## **BESTBUDDIES**® Citizens

For people with IDD, the absence of meaningful friendships extends into adulthood. Best Buddies Citizens pairs adults with IDD in one-to-one friendships with adults without IDD in corporate and civic communities. Citizen buddy pairs commit to a one-year friendship in which they will talk once a week and see each other twice a month. These relationships commonly grow into friendships that last a lifetime.

## **e-BUDDIES**®

This program creates social inclusion and friendships for people with and without intellectual and developmental disabilities (IDD) in a virtual space. Technology is an integral part of society and by participating in e-Buddies, participants can develop the skills needed to communicate across a variety of platforms.

In 2021, e-buddies served 3,236 total participants. These participants exchanged more than 50,000 emails. e-Buddies was also used as a teaching tool in the classroom by more than 100 special education teachers and other professionals across the country.

# Ian & Rohan

## Friendship Program Buddy Pair

Ian Kahalewai, 22, first heard about Best Buddies in 2018 during his senior year of high school. When he graduated, his mom reached out to the staff of Best Buddies in Hawaii to see how Ian could join the Friendship program. Ian attended a meet-and-greet party at the University of Hawai'i at Mānoa campus and became a member. Since then, he has developed the confidence to be himself, and credits his best friend and buddy, Rohan Sridharan. The two have been matched since 2018 and although the pandemic has kept them from seeing each other, they still text and FaceTime often.

“When I was young, I told my parents I would never make any friends. Then, along came Rohan. We’ve been buddies ever since! His friendship has impacted me so much. He’s been there for me and supports me and all the people and things I love. Having a friend like Rohan has changed my life. He likes a lot of the same things that I like, such as playing basketball. I have learned how to cook, gotten better at math and I am appreciative of Rohan for introducing me to his sister, brother, and his college friends.” – Ian

“It’s hard to remember that Ian and I met through Best Buddies because it feels like we have always been friends. “When I joined Best Buddies and matched with Ian, I knew we would be great friends because we’re close in age, kind of look alike (everyone keeps asking if we’re brothers), and like the same kinds of things.” – Rohan

Ian and Rohan's connection is rooted in shared interests and grows stronger every year. They love cooking together, going to sporting events, and celebrating Ian's favorite holiday – Halloween!

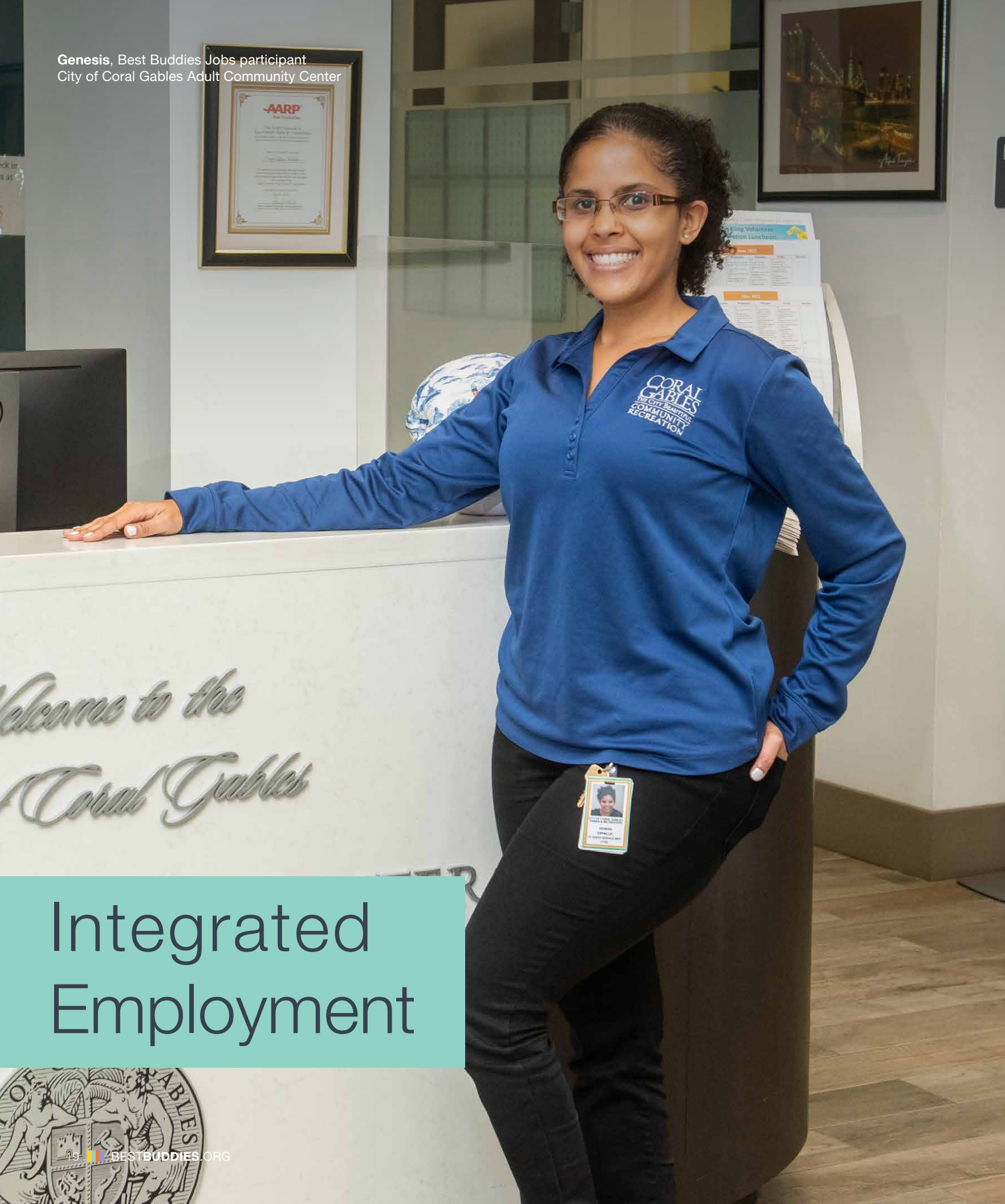
“We transcend the mission of Best Buddies,” says Rohan. “I think of Ian as my third sibling. He has gotten to know my friends and family and now he works with my sister at the Department of Health to practice social skills and learn how to navigate within the community. I am thankful for Sandy and Danny (Ian’s parents) because they are so supportive of our friendship and welcomed me into their home. I don’t have a lot of family here, so having Ian really has helped me, too. Although I am a senior this year, Ian and I will always remain friends and I plan to stay in Hawai’i and create more memories with him.”



Ian and Rohan, Friendship program Buddy Pair

“When I was young, I told my parents I would never make any friends. Then, along came Rohan. We’ve been buddies ever since! His friendship has impacted me so much. He’s been there for me and supports me and all the people and things I love.”

- Ian



# Integrated Employment

Best Buddies Jobs assists participants in finding meaningful employment, earning a competitive income, receiving benefits, and working alongside others in the community. The program offers people with intellectual and developmental disabilities (IDD) the opportunity to become financially independent, removing the need for government assistance or parental support. A focus on competitive, professional opportunities is what sets the Best Buddies Jobs program apart from other employment services.

## **BESTBUDDIES** Jobs

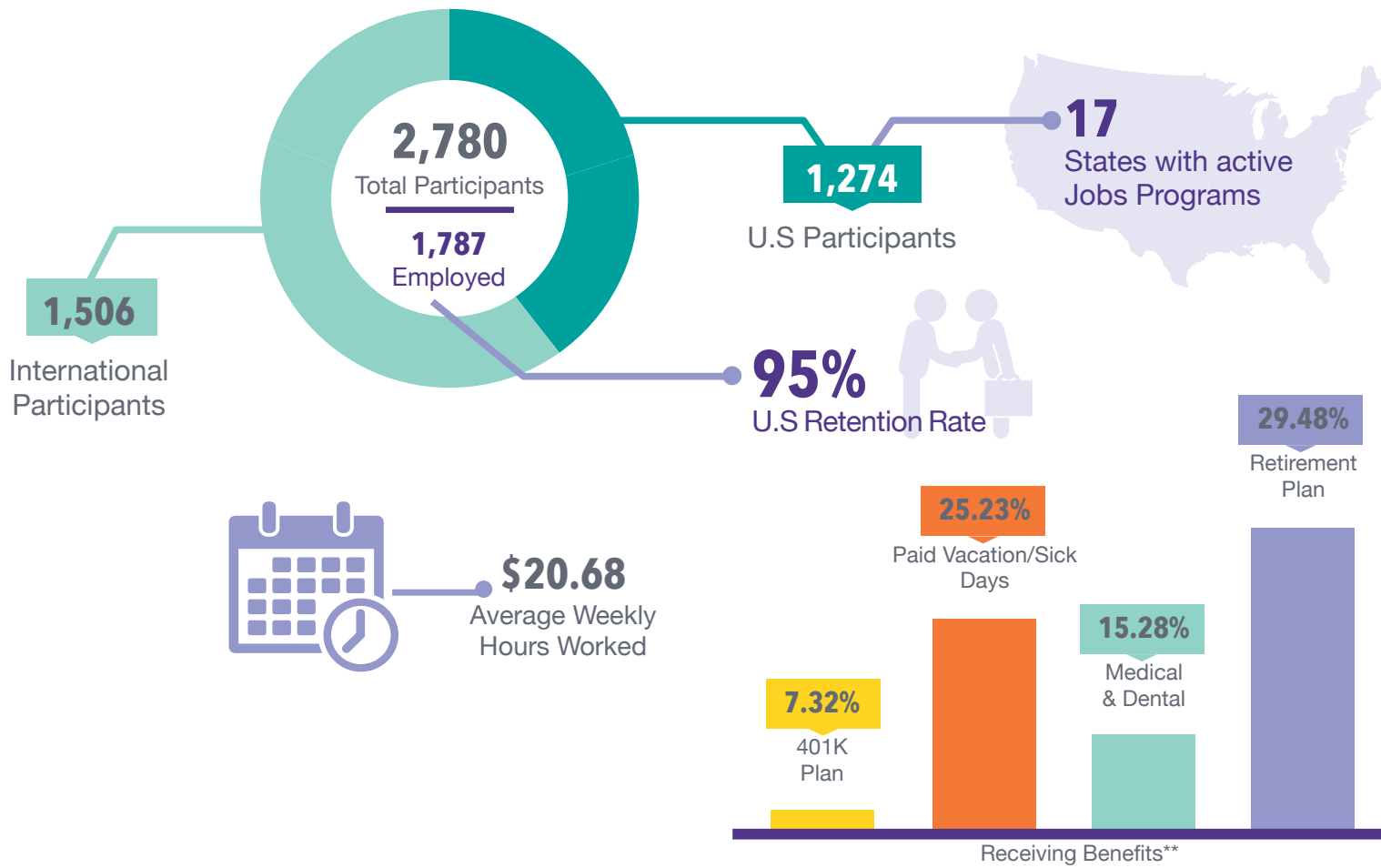
Best Buddies Jobs furthers the integration of people with IDD into the community through supported employment. The focus is on facilitating competitive, integrated job placements that allow participants to earn an income, pay taxes and work in an environment alongside their peers in the community, leading to full inclusion and independence. Coaching is provided in essential job interviewing skills, and once employment is secured, there is assistance with on-the-job training.

The Jobs program prides itself on developing employment opportunities in professional environments and focuses on white-collar jobs such as receptionist, mail room assistant, file clerk, office assistant, front desk assistant, and retail associate. Employers range from some of the top law firms and talent agencies to well-known retail businesses and luxury hotels.

The states with an active Best Buddies Jobs program as of December 31, 2021, include Arizona, California, Capital Region, Florida, Illinois, Indiana, Iowa, Maryland, Massachusetts, Michigan, Nevada, New Jersey, New Mexico, New York, Tennessee, Texas, and Wisconsin.



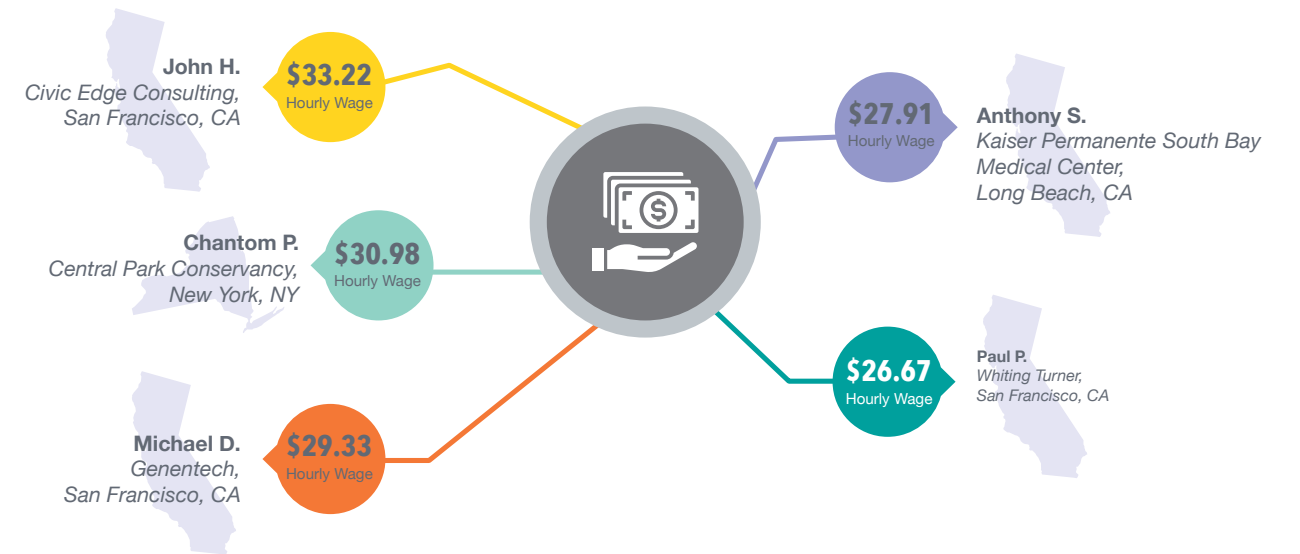
# Key Jobs Program Stats



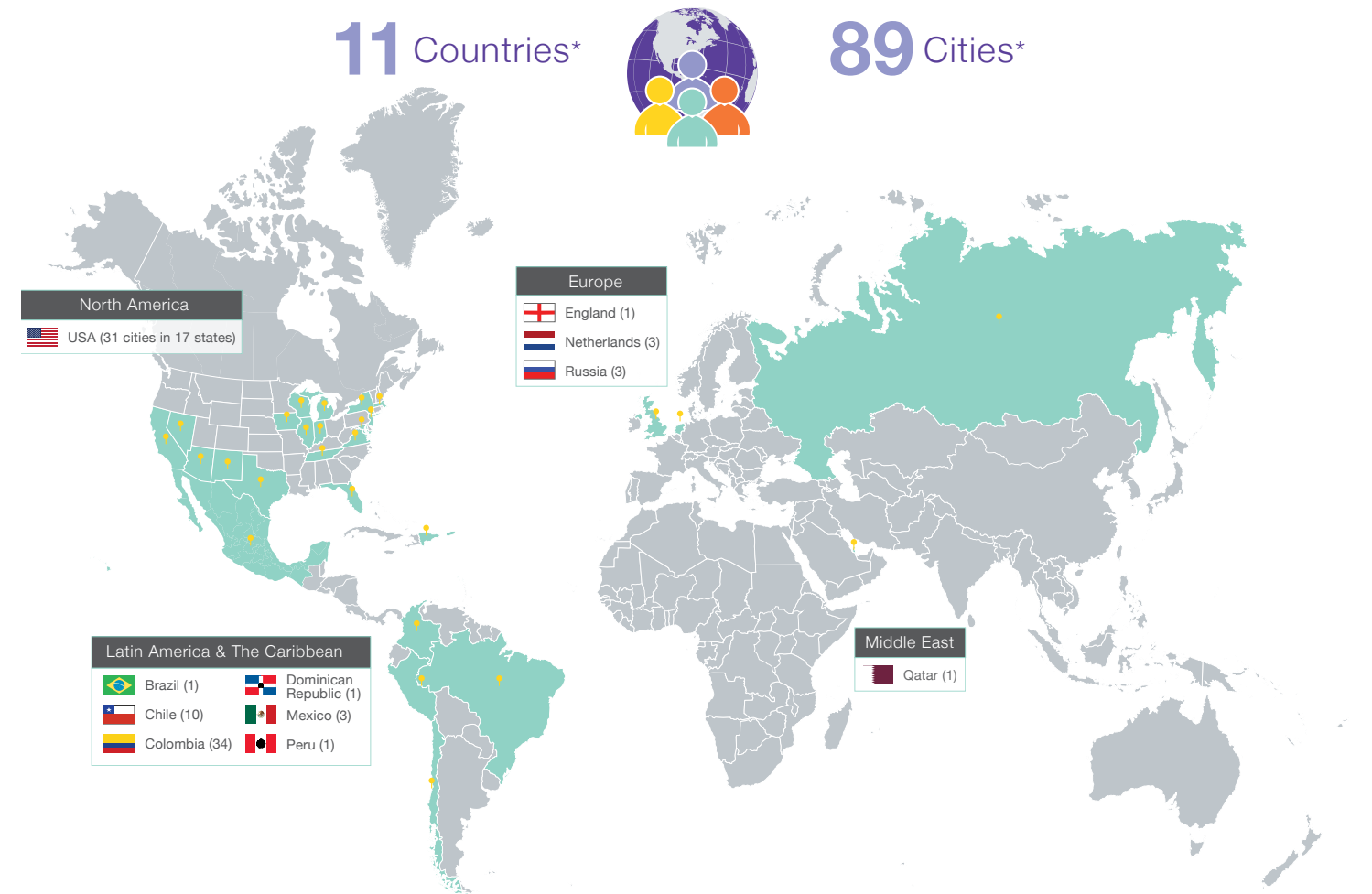
## Top 5 Jobs Participants Highest Salaries With Benefits

Salary	\$61,006	\$55,473	\$56,383	\$53,872	\$53,248
Title/Company	Michael D. Genentech, CA	Paul P. Whiting Turner, CA	Chantom P. Central Park Conservancy, NY	Miguel H. City of Hialeah, FL	Lee S. JLL@Google, MA
Benefits	Vacation Pay, Holiday Pay, Medical Care, Retirement Plans, Fitness Center, Dental Care, Vision Care, Other, Sick Pay, Complimentary Transportation	Life Insurance, Vacation Pay, Holiday Pay, Medical Care, Retirement Plans, Education Assistance Programs, Dental Care, Vision Care, Sick Pay	Life Insurance, Vacation Pay, Holiday Pay, Retirement Plans, Education Assistance Programs, Employee Assistance Program (EAP), Wellness Programs, Accident & Travel Insurance, Company Discount, Sick Leave, Sick Pay		Vacation Pay, Holiday Pay, Medical Care, Retirement Plans, Dental Care, Free or Reduced Meals, Sick Pay

## Top 5 Jobs Participants Highest Hourly Rates



## Best Buddies Jobs Around The World



\*Reflects countries and cities that have the Best Buddies Jobs program, as of 06.30.2020

\* Global jobs stats are calculated based on total jobs participants and U.S. average hours and wages.

\*\* Represents benefits received by US BB Job participants.

\*\*\* All Jobs Program stats are as of 12/31/2021

# Zach

Best Buddies Jobs participant  
National Football League (NFL)

Before becoming involved with Best Buddies, Zach was not very socially active and did not participate in many extracurricular activities. After joining his high school Best Buddies chapter during freshman year, that all changed. Zach made tons of friends, went to parties, and even was named the Best Buddies Buddy Director at his school. This confidence led Zach to have the chance to catch a touchdown pass from Tom Brady at the *Best Buddies Challenge: Hyannis Port* event in Boston, which he says was one of the best moments of his life. From there, Zach went on to join his college Best Buddies chapter and live and work in New York City. Zach is currently part of the Jobs program and is also matched in a one-to-one friendship in the Citizens program.

One of the biggest challenges Zach faced in 2021 was trying to find a job. After graduating college in May 2020, he did not have much luck getting responses or invitations to interview. That's when the Best Buddies Jobs program offered assistance. The New York City Jobs team supported Zach in finding employment as a GSIS Statistician at the National Football League (NFL) headquarters, which has been a perfect fit and huge growth opportunity.

"My life has positively improved in so many aspects since securing my job at the NFL," says Zach. "Not only have I developed amazing social relationships with my co-workers, but I'm now living on my own for the first time in my life. I'm responsible for paying my own rent, cleaning, buying groceries, and figuring out transportation around the city. Not only has the job brought me the tasks that employment provides, it has also made it so that I have more responsibilities to succeed now that I'm living on my own in the largest city in the U.S."

In this role, Zach is responsible for the support, audit, and process of all NFL and NCAA game statistics for the 2021 season. The skills he has learned have been predominantly technical, but what he loves the most is getting to watch football on Sundays with his co-workers.

When describing his experience, Zach says, "Being in an NFL-related job is one thing, but when you add amazing people to work with in that environment, it doesn't get better than that. Best Buddies has helped me improve my social communication skills, establish close friendships, attend many fun events, and find a job I love. I am very thankful for the opportunities and support Best Buddies has given me since joining."



Zach, Best Buddies Jobs participant  
National Football League

“My life has improved in so many aspects since securing my job as a Statistician at the NFL.”  
- Zach



# Leadership Development

Best Buddies educates and empowers people with and without intellectual and developmental disabilities (IDD) to become leaders, public speakers and change agents. Through the Ambassadors and Promoters programs, participants inspire their communities to build a more inclusive world for people with IDD.

## **BESTBUDDIES** Ambassadors

Best Buddies Ambassadors is a program that provides training for participants with and without IDD in speech writing, public speaking, and self-advocacy. Ambassadors develop the skills to share their life stories, promote Best Buddies programs, network, and, most importantly, advocate.

Ambassadors participate in trainings focused on the art of public speaking and advocacy. Once trained, they share their stories and become more involved and empowered as citizens. Ambassadors are encouraged to speak about opportunities for people with IDD, present at recruitment fairs and Best Buddies events, and develop partnerships in the community.

## **BESTBUDDIES** Promoters

Best Buddies Promoters empowers youth to become advocates for people with IDD by organizing and attending special events that promote inclusion. Students attending a school without a special education program can join a Promoters chapter to develop connections with people with IDD or can start one by contacting their local Best Buddies state office.

Each Promoters chapter is led by a chapter president from the student body and a faculty advisor and is assigned a Best Buddies staff person who offers regular support and guidance. Once formed, Promoters chapters host events, activities, and fundraisers where they advocate for people with IDD, and promote the Best Buddies mission.

# Allie

## Best Buddies Ambassador

"Hello! My name is Allie and I want to share with you a bit about myself and why Best Buddies means so much to me. My middle and high school years were hard. I remember being in high school and never getting a phone call to hang out. That made me so sad. I didn't have many friends in middle school and in high school; I just wasn't included in activities. I was at a different lunch than most of my friends, so I often sat alone. Think back to your middle and high school years and think about not having friends by your side. It was not fun, to say the least.

Instead of sitting back and just accepting this as the way my life would be, I started getting involved in activities geared towards individuals with intellectual and developmental disabilities (IDD). I am involved with Special Olympics, and I work 25 hours a week at an early childhood center. Finding and keeping friends is often hard for people with IDD and Best Buddies helps us do that so well. Best Buddies has changed my life and allowed me to stay connected and engaged with my friends during the pandemic. Throughout this time, we had dance parties, practiced yoga, and had lots of fun chats via Zoom.

I love that Best Buddies helps connect people with and without IDD who have similar interests. I am part of the Best Buddies Citizens adult friendship program and the day I was matched with my buddy Nicole was a day filled with excitement. My buddy and I are a perfect match. We are both disability advocates, we're also both great public speakers, and we love to have lots of fun together. So far, we have gone to the farmer's market, to some coffee shops, and eaten outside at restaurants during the pandemic.

I am excited to see so many people celebrating true friendship through Best Buddies. It is important to be a friend and to have a friend. That's what Best Buddies does so well."

- Allie, Best Buddies Ambassador



Allie, Best Buddies Ambassador

“ I became a Best Buddies Ambassador because I want to advocate for myself, and my peers within the IDD community.”

- Allie



## Inclusive Living

Supporting and empowering individuals with intellectual and developmental disabilities (IDD) to live as integrated, contributing members in the larger community is the next frontier in the movement to create a more inclusive society. Best Buddies Living fosters a dynamic environment where people with IDD can learn, grow and thrive.

### **BESTBUDDIES** Living

The Best Buddies Living program encourages people with and without IDD to live together in a vibrant community that focuses on supporting residents in accomplishing their life goals and dreams.

The Best Buddies Living program supports inclusion by:

- Developing programs that foster an opportunity for residents to experience living with friends and colleagues. Programs include weekly shared meals, fitness classes, cultural events, holiday parties, social activities, and sports.
- Offering an environment that encourages the development of independent living skills, life-changing relationships, and educational pursuits in connection with a college or university. Through an affiliation with a nearby school, all residents can immerse themselves in campus life, attending sporting events and enjoying fitness and dining facilities alongside their student peers.
- Matching people with and without IDD in a residential experience, and providing a supportive environment that encourages full-time or part-time employment.

*As of December 31, 2021, Best Buddies operated two Living residences in Washington, D.C., and one in Miami, FL.*



# Vince

Best Buddies Living resident

“My name is Vince, and I currently live in the Best Buddies Living residence at Union Market. I first learned about the organization when I attended an activities fair in 8th grade, just before entering high school.

Since joining Best Buddies, my life has undoubtedly changed for the better. I am part of all four Best Buddies programs --- I am paired with a buddy, I advocate for my peers with intellectual and developmental disabilities as an Ambassador, I have a job thanks to the Best Buddies Jobs program, and of course, I live at the Best Buddies Living: Union Market residence.

The past two years have presented many obstacles due to the pandemic, but thankfully, I have been able to keep in touch with my family and friends virtually and sometimes in person. My housemates at Best Buddies Living have also helped me over the past two years; everyone is so friendly and welcoming. A bonus is that I love my neighborhood!

People with intellectual and developmental disabilities deserve to be included, and we deserve the opportunity to experience an inclusive living environment like Best Buddies Living. What I know for sure is that I am a lot more confident and independent since joining this program. As a Best Buddies Living participant, you will learn, grow and thrive.”

- **Vince**, Best Buddies Living resident



Vince, Best Buddies Living resident

“ People with intellectual and developmental disabilities deserve to be included, and we deserve the opportunity to experience an inclusive living environment like Best Buddies Living.”

- **Vince**



# Best Buddies International Programs

Best Buddies' International Programs (IP) began 2021 focusing on sustainability, with goals that included finding new funding sources, helping return to in-person events safely, continuing to pivot to virtual events when needed, and strategic planning for participating countries. Some programs were naturally unable to survive the pandemic and were forced to close in 2021. Therefore, IP shifted its efforts from expansion to strengthening the existing international presence.

Despite the challenges of the ongoing COVID-19 pandemic, Best Buddies' International Programs (IP) reached its strategic goals in 2021. IP aided in bringing in more funding to Macau, Greece, Serbia, Chile, and the Philippines. Virtual trainings were hosted to reach more Best Buddies global staff members and guide them on programs and strategic planning for their respective programs.

For 2022, Best Buddies' International Programs department is excited and optimistic. Goals include hosting virtual regional staff events, launching a new IP website, developing a public service announcement, facilitating marketing alignment among countries, and expanding to new countries for the Friendship and Jobs programs. The department also looks forward to providing chapter grants to programs in Latin America, fortifying strategic partnerships such as the US Embassy and multinationals, improving the International Programs accreditation process, and hosting department-specific events such as *Best Buddies Leadership Conference* in July 2022 and the *Global Staff Forum* in November 2022. Lastly, the department looks forward to finalizing a strategic plan for the regions where we operate.

## Key Updates

- **Serbia:** In 2021, Best Buddies in Serbia successfully started a partnership with the US Embassy in Belgrade. This allowed them to officially launch their programs and provide monthly online trainings to local and U.S. participants and staff.
- **Chile:** 2021 proved to be a great year for Best Buddies in Chile, as their Jobs program expanded and welcomed new partnerships, such as Taller VerdeSur and Grupo Mingas.
- **Kenya:** Best Buddies in Kenya celebrated their return to in-person events by hosting a family field day event for all participants, staff, family and supporters.
- **Saudi Arabia:** This year Best Buddies in Saudi Arabia officially launched in partnership with ACCEL. The program kicked off with their first match party!
- **Macau:** Best Buddies in Macau held an in-person *Best Buddies Friendship Walk* on May 9, 2021. The event was attended by over 400 participants, including buddies and their families and friends from various companies.

# Programs Around the World

50 States    47 Countries & Territories    5 Continents



Best Buddies Ambassadors with Anthony K. Shriver  
at the Best Buddies Challenge: Hyannis Port, presented by  
Pepsi-Cola and Shaw's and Star Market Foundation



# Signature Events

The purpose of special events is to garner support, funds, and awareness for the Best Buddies mission. There are numerous ways to get involved with Best Buddies events including attending, volunteering, and pursuing sponsorship opportunities. Best Buddies was excited to safely host both in-person and virtual signature events again in 2021.



Cyclists at the Best Buddies Challenge: Hyannis Port, presented by Pepsi-Cola and Shaw's and Star Market Foundation

## Best Buddies Challenge: Hyannis Port

October 1 - 2, 2021 | Boston to Hyannis Port

The Best Buddies Challenge: Hyannis Port, presented by Pepsi-Cola and Shaw's and Star Market Foundation returned to Massachusetts for its 22nd year. The Challenge weekend kicked off Friday, October 1 with the annual Guy Cooking with Best Buddies Celebrity Chef Food Festival, presented by Pepsi-Cola and Shaw's and Star Market Foundation at the Encore Boston Harbor. On Saturday, October 2, professional cyclists George Hincapie, Christian Vande Velde, and hundreds of riders took to the starting line at the JFK Library in Boston for the picturesque 100-mile ride portion of the event, from Boston to Hyannis Port. The Challenge concluded with a New England-style clambake and live musical concert.

## Best Buddies Challenge: California

October 30, 2021 | Petaluma, CA

The Best Buddies Challenge: California presented by Pepsi-Cola kicked off on Saturday, October 30 at Rosewood in Petaluma, CA. The event featured an in-person event and a Do-it-Yourself (DIY) event for those who wanted to participate in their local communities. The in-person event included a 5-star 100K (62-mile) cycling experience, starting and ending at Rosewood.



Cyclists at the Best Buddies Challenge: California, presented by Pepsi-Cola



Pro cyclists leading the pack at the Hublot Best Buddies Challenge: Miami Chaired by the Kenneth C. Griffin Charitable Fund

## Best Buddies Breakaway Camps

### Malibu, CA

April 28 - May 3, 2021

*Best Buddies Breakaway Camp: Malibu* offered cyclists a world-class, five-day riding experience through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean.

Base camped at the world-renowned Four Seasons Hotel Westlake Village, cyclists ended each ride focused on recovery with daily massages and gourmet meals handcrafted by sports nutrition experts.

December 8 - 12, 2021

The second *Best Buddies Breakaway Camp: Malibu* offered cyclists another opportunity to ride through the scenic canyon roads and rock-studded hillsides of the Santa Monica Mountains overlooking the Pacific Ocean.

### Asheville, NC

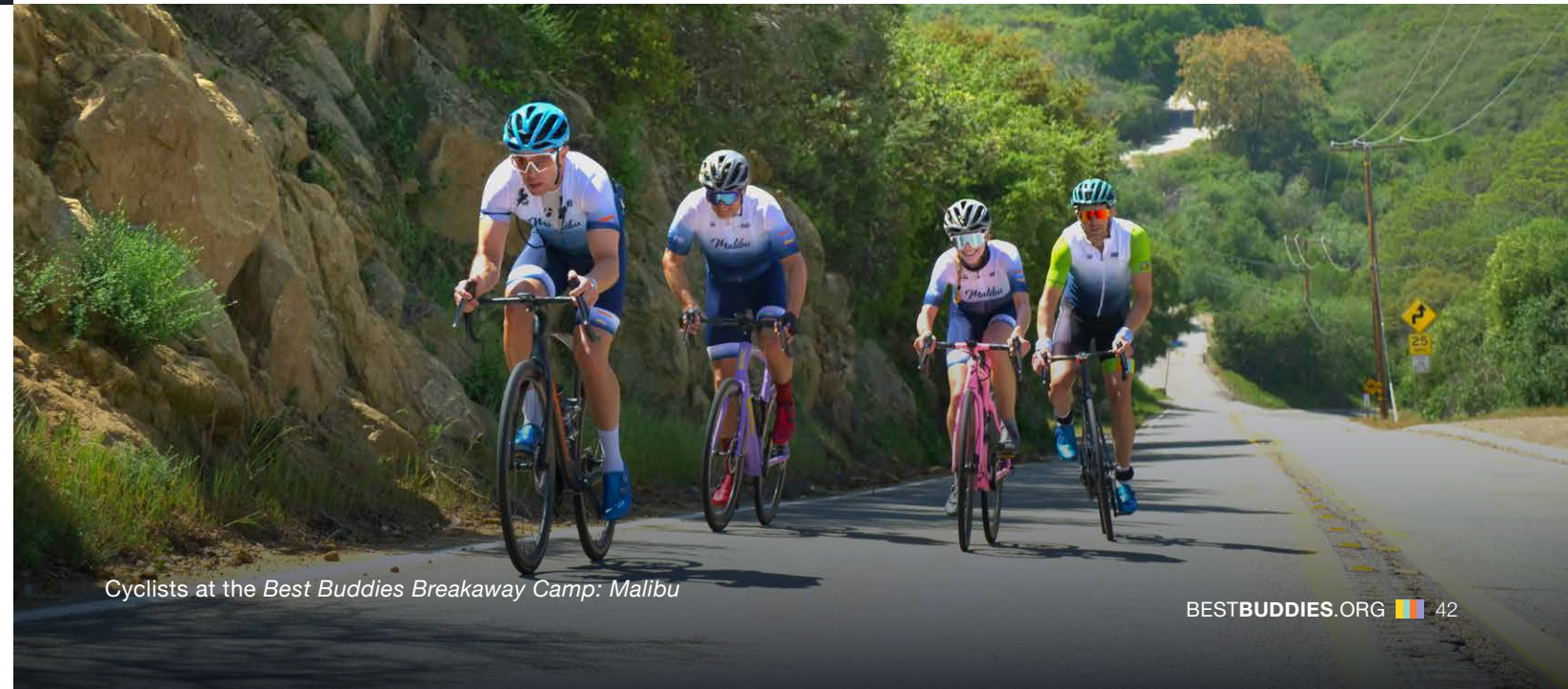
August 25 - 29, 2021

*Best Buddies Breakaway Camp: Asheville* offered riders a once-in-a-lifetime cycling experience, traversing some of the most beautiful vistas that can be seen on a bike as they spend five days exploring the iconic Blue Ridge Mountains.

## Best Buddies Challenge: Miami

November 19, 2021 | Miami, FL

Four-time Tour de France winner Chris Froome joined professional cyclists George Hincapie and Christian Vande Velde for the *Hublot Best Buddies Challenge: Miami Chaired by the Kenneth C. Griffin Charitable Fund* on Friday, November 19. Additional professional cyclists participating in the 2021 event included Leanda Cave, Bobby Julich, Tom Pidcock, Magnus Sheffield, and Cam Wurf. In total, the event raised \$1.5 million for Best Buddies programs.



Cyclists at the Best Buddies Breakaway Camp: Malibu



Best Buddies Friendship Walk: South Florida, attendees

## Best Buddies Champion of The Year

In 2021, *Best Buddies' Champion of the Year Galas* and social events continued to raise critical funds and awareness for the organization. Community leaders, corporate partners, and Champions for inclusion showed unwavering support through both virtual and in-person events. These core events collectively raised over \$6.5 million and engaged 380 Champions across the country. Since 2015, *Champion of the Year Galas* have generated over \$19.5 million through the efforts of over 1,300 Champion leaders and their supporters. These events and the people that lead them continue to provide life-long support and opportunities for individuals with intellectual and developmental disabilities.

## Best Buddies Friendship Walk

The *Best Buddies Friendship Walk* continued to grow and expand – aiming to be the number one walk in the country raising awareness and funds to support individuals with intellectual and developmental disabilities (IDD). The Best Buddies Friendship Walks are fundamental in supporting local Best Buddies programs dedicated to ending the social, physical and economic isolation of the 200 million people worldwide with IDD.

In 2021, over 30,000 participants in more than 60 cities walked to move Best Buddies' mission forward. Collectively over \$5 million was raised as participants, sponsors, volunteers and public figures joined the movement that celebrates friendship, inclusion and unity. Over the years, *Best Buddies Friendship Walks* have made a profound impact in communities nationwide, providing a platform for participants to showcase the Best Buddies mission. Each walk provides an atmosphere for new friendships, promising opportunities and most of all, inclusion for all people.



Best Buddies Champion of the Year Gala: Los Angeles, CA attendees



Best Buddies Leadership Conference attendees



Spread the Word: Inclusion campaign

## Best Buddies Month

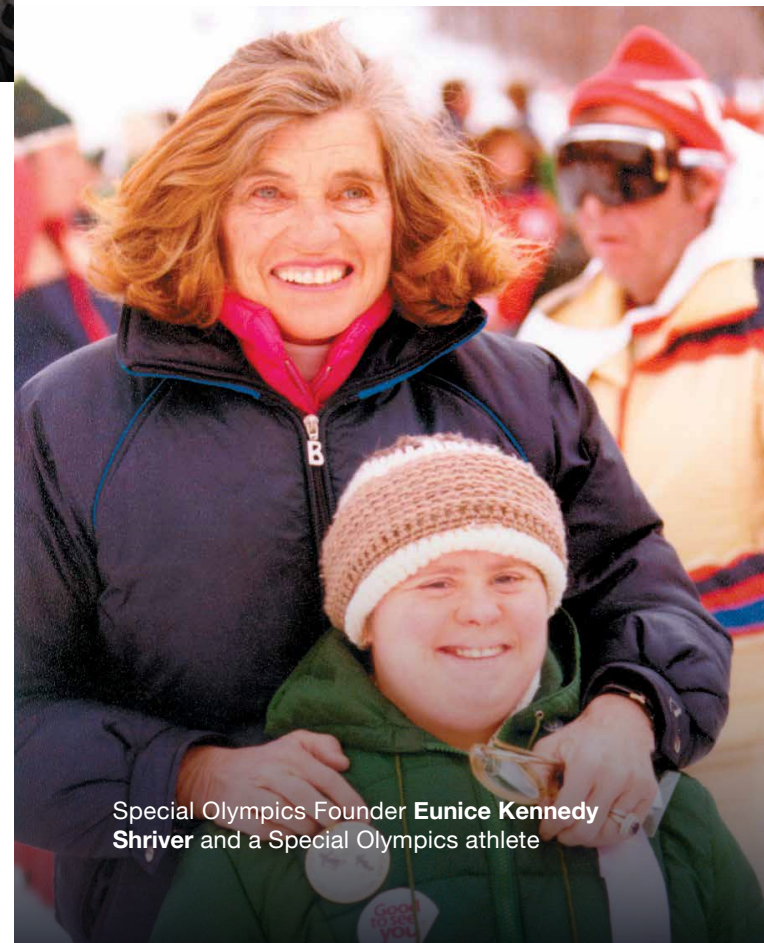
March is *Best Buddies Month!* What began as a one-day celebration of the Best Buddies mission evolved into a month-long festivity to reflect on the importance of inclusion and acceptance for people with intellectual and developmental disabilities. The month kicked off with the annual *Spread the Word: Inclusion* campaign, that encouraged participants to showcase how they promote inclusion in their communities. In March 2021, participants hosted virtual chapter parties, awareness activities and engagement campaigns, to honor their unity in advancing opportunities for friendship, employment, leadership development, and inclusive living.

## Best Buddies Leadership Conference

### Summer 2021

The 2021 *Best Buddies Leadership Conference (BBLC)* was a three-day digital event uniting Best Buddies leaders, volunteers, and community advocates from around the globe to imagine, create, lead and empower the future of the inclusion movement. Over the past 32 years, BBLC has inspired thousands of leaders to be Best Buddies advocates and to bring about social change in their communities.

Traditionally held as an in-person conference, the 2021 Best Buddies Leadership Conference transitioned to an online experience that allowed thousands of participants and advocates from around the world to unite virtually, creating connections and building community as they prepared for the year ahead.



Special Olympics Founder **Eunice Kennedy Shriver** and a Special Olympics athlete

## EKS Day

Created in 2010, *Eunice Kennedy Shriver (EKS) Day* serves as a unique opportunity to celebrate her legacy, indomitable spirit and life-long commitment to people with intellectual and developmental disabilities (IDD). Even during a time when society did not, Eunice Kennedy Shriver believed in the abilities of people with IDD and led the effort to end the physical and social isolation they endured.

*EKS Day* promotes a global call for individuals to commit to actions of change, inclusion, and acceptance for people with IDD. Across the United States and in 100 countries, EKS Day is celebrated with love, justice, faith, hope and courage – her five key values. Activities included sports clinics, picnics, leadership trainings and disability rights awareness efforts.



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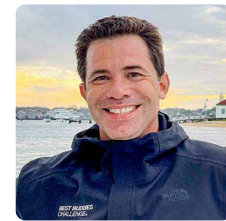
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 Best Buddies Challenges



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 Founder, Chairman & CEO  
 Best Buddies International



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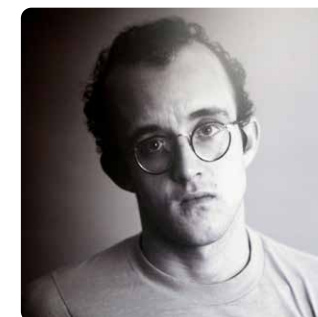


**Mark J. Wylie**  
 Vice President  
 Talent Relations

# Honorary Board Members



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 Founder, Special Olympics Int.



**Keith Allen Haring**  
 Pop Artist, Creator of the Best Buddies Logo

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The Leavitt Corporation  
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Cyclists at the Best Buddies Challenge: Hyannis Port, presented by Pepsi-Cola and Shaw's and Star Market Foundation

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Genovese Joblove & Battista PA  
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Goldman Sachs Gives  
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Iowa State Council Knights of Columbus  
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Sullivan Investment Corporation  
TASC  
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U.S. Charitable Gift Trust  
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Vinea Capital Incorporated  
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Waymo LLC  
Wayzata Community Church  
Women's Foodservice Forum  
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Aon Corporation  
Aramark Global Business Services  
Arie and Ida Crown Memorial  
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BMZ Consulting Inc.  
Boardwalk Buddy Walk  
Branch Banking And Trust Company  
Brunello Cucinelli USA Retail, LLC  
Buch Construction, Inc.  
Cali Coffee LLC  
Carfax Inc.  
Caterpillar Inc.  
Century Bank  
Chuy's Opco, Inc.

Cigna Health and Life Insurance Company  
City Furniture  
Cogswell Benevolent Trust  
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Colorado Housing and Finance Authority  
Columbia Academy  
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Montgomery College  
Morgan Stanley  
Mortgage Bankers Association of Jacksonville  
Mosaic Global Sales LLC  
Mundo and Associates, Inc.  
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National Security Services  
Neuberger Berman  
NextGear Capital  
Nomura Securities International, Inc.  
Nordstrom  
Northside Anesthesia Services, LLC.  
Northwest Pump & Equipment Co.  
Northwestern Mutual  
NYS Promise  
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Reback Lee & Company  
REVV, LLC.  
Ribbit Management Company, LLC.  
Roeske Family Investment  
Rolling FL.  
Ropes & Gray  
Ruon International World Commerce Center  
Saltz, Mongeluzzi, Barrett & Bendesky, P.C.  
Sandy Spring Bank  
SBM Management Service, LP  
Seminole Hard Rock Hotel & Casino  
Seretta Construction, Inc.  
Seyfarth Shaw  
Shopping Center Management  
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 SP Plus Parking  
 St Mary's Congregation  
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 UMPC Changing Medicine  
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 American Online Giving Foundation, Inc.  
 Charities Aid Foundation of America  
 May and Stanley Smith Charitable Trust  
 The TJX Foundation, Inc.

### \$100,000 to \$249,999

Andrew P. Barowsky Foundation  
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 Ansin Foundation  
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 PHLI Foundation  
 Stavros Niarchos Foundation  
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 The Tina and Richard V Carolan Foundation  
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 Hawaii Community Foundation  
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 Taco Bell Foundation, Inc.  
 The 1111 Foundation  
 The Ernst & Gertrude Ticho Charitable Foundation  
 The GivenGain Foundation  
 The Mentor Network Charitable Foundation  
 The Morrison & Foerster Foundation  
 United Way of Central New Mexico

### \$10,000 to \$24,999

Accenture Federal Services LLC  
 Agrawal Family Foundation

Albuquerque Community Foundation  
 AutoZone  
 Bank of America  
 Bank of Hawaii  
 Barbasol Foundation  
 BNY Mellon, N.A.  
 Camillo J. and Florence B. D'Urso Foundation  
 Carl and Ruth Shapiro Family Foundation  
 Central Indiana Community Foundation  
 Color Street Foundation Inc  
 Community Foundation of North Central Massachusetts  
 Connelly Foundation  
 Delaware Community Foundation  
 Doligale Family Charitable Foundation Inc.  
 Duepree Family Foundation  
 Enterprise Holdings  
 Gary & Pennie Abramson Charitable Foundation  
 Graham and Carolyn Holloway Family Foundation  
 IPA Foundation  
 Maine Community Foundation  
 Marr-Anderson Family Foundation  
 Massachusetts Rehabilitation Commission  
 Mitsubishi Motors USA Foundation  
 National Christian Foundation Georgia  
 Reliant Charitable Foundation  
 Renee and Ted's Big Heart Foundation  
 Samtec Cares  
 Silicon Valley Community Foundation  
 State Farm Companies Foundation  
 Tempe Diablos Charities, Inc.  
 The Aria Covey Foundation Inc.  
 The Burnap Foundation Inc.  
 The Comcast NBCUniversal Foundation  
 The Community Foundation For Northeast Florida  
 The Community Foundation of Middle Tennessee  
 The Community Foundation of Will County  
 The Dodge Family Fund  
 The Drescher Foundation Inc.  
 The DuPage Foundation  
 The Eamon Foundation  
 The Jack Buncher Foundation  
 The John C. Kish Foundation  
 The Laffey McHugh Foundation  
 The Merrill Family Foundation  
 The Mick Foundation  
 The Saigh Foundation  
 The Sorenson Legacy Foundation  
 The Walter & Christina Griffith Foundation, Inc.  
 The Wawa Foundation Inc.  
 Thomas W. Bradley Foundation, Inc.  
 Universal Orlando Foundation, Inc.  
 Valley Kids Foundation  
 Vanguard Charitable  
 Walmart Inc./Foundation  
 Warmhoven Family Foundation  
 Wayne & Arlene Chaplin Family Foundation  
 Wells Fargo Foundation  
 Wilmington Trust

### \$5,000 to \$9,999

AEGON Transamerica Foundation  
 Albert & Ethel Herzstein Charitable Foundation  
 AmazonSmile Foundation  
 Arie and Ida Crown Memorial  
 Bank of America - CT  
 Brett Boyer Foundation Inc.  
 Bright Funds Foundation  
 Cady Family Foundation  
 Campbell Foundation  
 Capital Group Companies Charitable Foundation  
 Charles and M.R.Shapiro Foundation Inc.  
 Child Development Foundation  
 Cogswell Benevolent Trust  
 Community Foundation of Howard County  
 Community Foundation of Tampa Bay  
 Crescent Cares Foundation  
 Dart Group Foundation Inc.  
 Exelon Generation Company, LLC  
 Fezziwig WWJD Foundation Inc.  
 FIS Foundation, Inc.  
 George And Mary Josephine Hamman Foundation  
 George S. and Dolores Dore' Eccles Foundation  
 Givewell Community Foundation  
 Harper Family Charitable Foundation, Inc.  
 IMC Chicago Charitable Foundation  
 Irene E. and George A. Davis Foundation  
 Jeff and Yolanda Berkowitz Family Charitable Foundation Inc  
 John J. Pohanka Family Foundation TR  
 Joseph Briere Foundation  
 Juan Young Trust  
 Julie and Martin Franklin Family Foundation Inc.  
 Junior League of Indianapolis Inc.  
 JWL Foundation  
 Maui United Way  
 Morgan Stanley  
 National Christian Foundation Indiana  
 Neuberger Berman  
 NFL Foundation  
 Nordson Corporation Foundation  
 Sheila, Dave & Sherry Gold Foundation  
 St. Louis Blues for Kids Foundation  
 Stackner Family Foundation  
 State Farm - HQ  
 TD Charitable Foundation  
 The Ariadne Getty Foundation  
 The Boerke Family Foundation  
 The Carl M. Freeman Foundation, Inc.  
 The Charro Foundation  
 The Chesley G. Magruder Foundation, Inc.  
 The Chicago Community Foundation  
 The Earl & Bettie Fields Automotive Group Foundation, Inc.  
 The Gheens Foundation, Inc.  
 The Hometown Foundation, Inc.  
 The Landmark Foundation, Inc.  
 The Lenox Foundation, Inc.  
 The Lindy Loo Foundation, LTD

The Merck Foundation

The PNC Charitable Trusts  
 The Roles Family Foundation  
 The San Diego Foundation  
 The Steel Technologies Foundation  
 The SVB Foundation  
 The Tyler Foundation  
 Tijuana Flats Just In Queso Foundation  
 Trends International Charitable Foundation Inc.  
 Valley Community Foundation  
 Variety-The Children's Charity  
 Vegas Golden Knights Foundation Inc.  
 Waukesha County Community Foundation  
 WHAS Crusade For Children, Inc.  
 Will Fromm Foundation  
 York County Community Foundation  
 YourCause, LLC

## GOVERNMENT

### \$500,000 and Above

California Department of Developmental Services  
 Florida Department of Education  
 Illinois Department of Human Services  
 Massachusetts Department of Elementary and Secondary Education  
 Texas Education Agency  
 U.S. Department of Education

### \$250,000 to \$499,000

Florida Division of Vocational Rehabilitation  
 Massachusetts Rehabilitation Commission  
 New Mexico Public Education Department

### \$100,000 - \$249,999

Boston, Massachusetts Public Schools  
 California Department of Rehabilitation  
 Central Valley Regional Center  
 Connecticut Department of Developmental Services  
 Illinois Vocational Rehabilitation  
 Indiana Department of Education  
 Maryland Department of Health  
 Maryland State Department of Education  
 Massachusetts Department of Developmental Services  
 Miami-Dade County, Florida Office of Management and Budget  
 New York Office of Persons with Developmental Disabilities  
 Ohio Department of Developmental Disabilities  
 Virginia Department of Behavioral Health and Developmental Services

### \$50,000 to \$99,999

Delaware Legislature  
 Harbor Regional Center  
 Indiana Division of Disability and Rehabilitative Services  
 Maui County, Hawaii Department of Housing and Human Concerns  
 Mecklenberg County, North Carolina

Miami-Dade County, Florida Public Schools  
 Rhode Island Office of the Post-Secondary Commissioner  
 Texas Workforce Commision  
 Utah Department of Human Concerns  
 Wisconsin Department of Workforce Development

### \$25,000 to \$49,999

Alabama Council on Developmental Disabilities  
 City of Glendale, Arizona  
 Cuyahoga County, Ohio  
 Fairfax County, Virginia  
 Iowa Department of Education  
 Maricopa County, Arizona  
 Montgomery County, Maryland Department of Human Services  
 New Hampshire Governor's COVID Fund  
 New Mexico Division of Vocational Rehabilitation  
 New York Adult Career & Continuing Ed Services, VR  
 Ohio Developmental Disabilities Council  
 Peoria Care and Treatment Board, Illinois  
 Regional Center of the East Bay  
 Tennessee CARES Act  
 Texas Council for Developmental Disabilities  
 U.S. Department of State

### \$10,000 to \$24,999

Anne Arundel County, Maryland  
 Arizona Department of Economic Security  
 Bernalillo County, New Mexico  
 BlueCare Tennessee  
 City of Alexandria Resilience Fund CARES Act  
 City of Tempe, Arizona  
 College of New Jersey  
 Fairfax County, Virginia CARES Act  
 Golden Gate Regional Center  
 Maryland Division of Rehabilitation Services  
 Milwaukee County, Wisconsin Department of Human Services  
 Nebraska Council on Developmental Disabilities  
 Polk County, Iowa  
 Shelby County, Tennessee  
 Social Security Administration  
 St. Louise, Missouri, Office of Developmental Disabilities Resources  
 Virginia Department for Aging and Rehabilitative Services  
 Westside Regional Center

### \$5,000 to \$9,999

City of Falls Church, Virginia  
 City of Gilbert, Arizona  
 City of Phoenix, Arizona  
 Community Services Board Fairfax County, Virginia  
 Iowa Vocational Rehabilitation Services  
 Michigan Rehabilitation Services  
 Scottsdale, Arizona  
 University of New Hampshire

## TOP FUNDRAISING TEAMS

### \$250,000 and Above

Team Hearst  
Team Silicon Valley Bank (SVB)

### \$100,000 to \$249,000

Team Maria  
Team King James Buddies  
Team Pepsi-Safeway  
Team Marlowe

### \$50,000 to 99,000

Team Dog Pack  
Team Natixis  
Team Change the World-Inclusion

### \$25,000 to \$49,000

Team 603 Pride & The Flaming Firespeed  
Funk Dogs  
Team Audi  
Team Beer Summit  
Team Eaton Vance  
Team Google  
Team Greenberg Traurig  
Team Mack Cycle  
Team Mal's Pals  
Team Patriot Pedalers  
Team Service Now  
Team Sunshine  
Team TheMTeam  
Team Miami Country Day - Upper School  
Team IPC-Team Jacob

### \$10,000 to \$24,000

Team Accenture  
Team Brick by Brick  
Team California  
Team Chicago Citizens  
Team Dome Construction  
Team Facebook & Flagship Culinary Cycliers  
Team Henry  
Team John Hancock  
Team Kates & Barlow  
Team Longfellow  
Team Louis  
Team Mali  
Team Manpower  
Team Priscilla  
Team Seyfarth  
Team The James Gang  
Team Webcor  
Team Asher's Dashers  
Team Cooper's Team Starwalkers  
Team Coyne  
Team Danielle & Coley's Buddies  
Team Floyd Central High School  
Team hand2mind, Learning Resources, Educational Insights and LRUK  
Team Holland & Knight - Barbie and Mahmoud  
Team Ken and Kendra Holden  
Team Kforce  
Team Kforce- Legally West  
Team KforceFriendsForever  
Team Maanav's Hummingbird Hike  
Team Macon Friends for Makin' Friends

Team Merck  
Team Ramblin' for a Reason  
Team Sandy Spring Bank  
Team SAP NS2  
Team Shulman Rogers  
Team Tavistock  
Team Team Cash Money  
Team Team Meg  
Team University of South Florida  
Team Warren Averett

## PARTICIPATING EMPLOYERS

### Agriculture

Devil Mountain Nursery  
Empower Farms

### Animal Services

Bark Public  
Barking Bad  
Bits & Bridles Farm  
Camp Bow Wow  
Doggie Daycare and More  
Dogtopia (Camp Canine)  
Lakewood Pet Vet  
Olde Towne Pet Resort  
Paw-some Dog  
Pet Resort Dallas  
PetSmart  
Urban Paws  
VCA Hollywood Animal Hospital  
Zionsville Country Vet Clinic  
Fresno Chaffee Zoo  
Just Food for Dogs

### Arts & Culture

Capital One Hall  
JoAnn Fabrics  
Modern Art Museum of Fort Worth  
Museum of Contemporary Art  
Old Sturbridge Village  
Pinspiration  
Sacramento Childrens Museum  
Shedd Aquarium  
The Children's Museum of IN

### Automotive

Advance Auto Parts - Miami Gardens  
Advanced Auto Distribution Center  
Advanced Auto - Farmers Branch  
Evanston Subaru  
Findlay Toyota  
Koons Tysons Toyota  
Lightbourn Equipment Company  
Lithia Subaru of Fresno  
Miami Lakes AutoMall  
Ocean Mazda  
South Bay MINI / BMW

### Communications

ActiveCampaign  
Atema Partners  
Civic Edge Consulting  
Conill Advertising  
Dupree Miller & Associates  
Gannett Company, Inc  
InktelDirect  
Kel & Partners

Participant Media  
Royal Media Partners  
Team One  
WSVN News

### Construction

Berglund Construction  
Conсор  
Johnson Mirmiran & Thompson  
Mas Tec  
Whiting Turner  
Home Depot-Queen Creek

### Education

Accreditation Council for Graduate Medical Education (ACGME)  
Alexandria City High School  
Ben Davis University High School  
Boston University  
Bright Horizons Newton  
Calvary Methodist Preschool  
Catholic University  
Clark County School District  
Coleen Hoose Elementary  
Curley Academy  
Dana Middle School  
Good Hope Tutoring Services  
Holy Spirit School  
JRE Lee Educational Center - Miami-Dade County  
Public Schools  
KinderCare  
Little Jewels Learning Center  
Miami Dade County Public Schools  
Montgomery County Public Schools  
Pierce Middle School  
Promise Child Development Center  
Richardson ISD  
Robert Morgan Educational Center  
Shorelight Education  
Springstone Montessori  
The Work Family Connection  
UCLA Career Center  
UMASS Lowell  
Worcester Public Schools  
City of South San Francisco - Siebecker Center  
New York Public Library  
Virtuous Inc.  
Waxahachie Family YMCA  
UCLA Department of Intercollegiate Athletics  
Department of Rehabilitation Menlo Park  
Disneyland Resort  
Milestone Technology  
Restoration Pizza  
H-E-B

### Facilities Management

ABM Facilities  
ARCA  
JLL@; Capital One, Google, Google - Hudson, Seaport Place  
Lutheran Rehabilitation and Skilled Care Center  
North East Security  
SBM

Service Systems Associates-Zoo Miami  
Anderson Security  
The Bay Club  
Cushman and Wakefield

### Finance & Insurance

Advance Financial  
Bank of America  
Boston Private  
Crescent Capital  
Eaton Vance  
H.I.G. Capital, L.L.C.  
IMC Financial Markets  
Imperial Capital  
JLL@Capital One  
John Hancock  
Kayne Anderson Capital Advisors, LP  
Klingman and Associates  
Mapfre Insurance  
Mastercard Worldwide  
Morgan Stanley  
Natixis Global Asset Management, L.P.  
Natixis Investment Managers  
Red Mountain Properties/Ocedan Properties/US Loan Servicing  
Silicon Valley Bank  
VOYA  
Randstad Technologies

### Fitness

Blink Fitness; Merrionette Park, Midway, Oak Lawn, (Harlem, 125th), (Washington Heights), Spring Branch, Bryant Park, Jamaica  
Boost FitClub  
Franklin Family YMCA  
YMCA; Brentwood, Old Colony, Plymouth Branch, Christ Church, Margaret Maddox, OrthoIndy

### Food & Beverage

Amazon  
Amicis Kitchen and Living Room  
Anise  
Apple Bees  
Bertucci's Italian Restaurant  
Best Buddies X Rosetta Bakery  
Bishop Moore Catholic High School  
BJ's Restaurant & Brewhouse  
Blaze Pizza Disney Springs  
Bon Appétit at Google  
Bosque Brewing Company  
Cafe Blu  
Cafe Luna  
Capital One Restaurant Associates  
Carrabba's Italian Grill  
Chartwell's - Higley Traditional Academy  
Cheesecake Factory  
Chick Fil A  
Chili's  
Chuck E. Cheese  
Clean Juice  
Coffee Bean - Torrance  
Compass Group  
Cousins Subs  
Cracker Barrel  
Crumb! Cookies

Culinart @ Brentwood School  
Culvers  
Davio's Northern Italian Steakhouse  
Davio's Restaurant  
Dignity Health Sports Park/Levy Restaurants  
Fazenda Coffee Roasters  
Fiji Water  
Five Guys- Red Bug  
Flik; Merck Upper Gwynned, Merck, Hospitality Group at Merck Research Laboratories  
Friends Marketplace  
Fruit Center of Milton  
Giant Food  
Glory Days Grill  
Golden Pride  
Hannaford  
Hermitage Steakhouse  
Hojas Tea House  
JavaJoy  
Jim N Nicks  
Jimmy's Famous Seafood  
Kroger  
Levy @ Levi's Stadium  
Lost Dog Cafe'  
M Burger  
Mahoney's Bar & Grill  
Market Basket  
Mata G Vegetarian Kitchen  
McDonald's Normal  
Milam's Markets  
Misha's Cupcakes  
MOD Pizza; 7th Ave, 85, Coconut Creek, Fresno, LBX, Long Beach, Pembroke Pines, Tempe, The Palms at Town & Country, Riverstone, Towson, Wallisville, WI, 20222  
Moes Southwest Grill  
Morrison Healthcare at Saint John's Hospital  
Nesso Italian Cuisine  
Newfangled Confections  
Nicky's Coal Fired  
Outback Steak House  
Pancho & Lefty's  
PDQ; Coral Reef, WELLINGTON, 1016, West Palm, Altamonte Springs  
Pieology - Fig Garden  
Pier 76 Fish Grill  
Pilo's Street Tacos  
Pilo's Tequila Garden  
Pizza Hut - Chickisaw  
Price Chopper  
Price Rite  
Publix; 0625, Jupiter Farms, 568, Hunters Creek, Lakeside Village Center, College Park, 262  
Rail Trail Flatbread Co.  
Ralph's Fresh Fare - Wilshire  
Ralph's- Jefferson Blvd  
Red Robin Gourmet Burgers & Brews  
Restaurant Associates @Google  
Rock'n Dough Pizza + Brew Co.  
Roscoe's Chicken & Waffles - LB

Rosetta Bakery; South Beach, Brickell Heights, Aventura Mall  
Safeway  
Salud Juice  
Seasons Culinary Services  
Sendiks  
Shaw's Supermarkets  
Sodexo @ Dana Farber  
Sonny's BBQ; Alafaya, Winter Park  
Spago  
Sprouts Farmers Market  
Star Market  
Starbucks -Carson  
Stone Creek Dining Company  
Subway  
Sweetgreen  
Tap42  
Taziki's Indy  
Tedeschi Food Shops  
Texy Mexy Restaurant  
The Boathouse  
The Cake Bake Shop  
The Fresh Market  
The Market  
The Tap Room at Dubsdread  
Thomas Cuisine  
Thunderbird Inn Military Dining  
Tom Thumb (E. Pleasant Run and N. Hampton)  
Tom Thumb; (Forest and Marsh), (Josey and 544), (Mockingbird and Abrams), 11920  
Trader Joe's  
Val's Restaurant  
Vons  
Wawa; #8506, #5179  
Wendy's  
Whitsons Culinary Group  
Whole Foods; Long Beach, Market Dadeland  
Wild Eggs  
Zalat Pizza  
Parkridge Specialty Care  
Big Bowl  
Flagship at Facebook  
TouchPoint (Ascension Hospital)  
Levy - United Center  
Harvest Sensations  
Chartwell's - Murphy School District  
Fry's Food - Tempe  
Fry's Marketplace - Val Vista  
H-E-B  
Hy-Vee -Peoria GP  
Kwik Star  
Lidl  
Shaws Supermarket

### Government

Accenture Federal Services-DC  
Arlington Central Library  
City of Albuquerque Transportation Department / DAYTONA Transit Bus Terminal  
City of Bal Harbour  
City of Baltimore  
City of Hialeah

City of Indianapolis  
 City of Los Angeles Mayor's Office  
 of Economic Opportunity  
 City of Miami Beach  
 City of New York  
 City of South San Francisco-REAL Program  
 Community Redevelopment Agency Omni  
 DDS  
 Department of Rehabilitation; Fresno, San  
 Jose North  
 Exchange Nellis Air Force Base  
 Federal Aviation Administration  
 Marion County Prosecutor's Office  
 Massachusetts Developmental Disabilities  
 Council  
 Miami-Dade County Parks, Recreation &  
 Open Spaces - Zoo Miami  
 MVA- Annapolis  
 Paramus Borough Hall  
 Social Security Administration

#### Health Care

Addgene  
 Advent Health  
 Auberge  
 Bay Area Community Health  
 Blaire House of Worcester  
 Brandon Oaks Retirement  
 Cambridge Nursing & Rehab Center  
 CB Orthodontics  
 Community Regional Medical Center  
 Dr. Patricia L. Carolan, DMD, General  
 Dentistry  
 edgeMED  
 Eli Lilly  
 EverSource/Horizon Pharma  
 Fairlawn Rehabilitation Hospital  
 Funtastic Dental and Orthodontics  
 Greater Boston Long Term Care  
 Healthstream  
 Honeybee Health  
 IntegraCare Bay Village  
 IU Health; North, University Hospital  
 Kaiser Permanente South Bay  
 Medical Center  
 Lake Country Landing -  
 Northshore Healthcare  
 Lifepoint  
 Lomita Post-Acute Care Center  
 Medical City Dallas  
 Merck  
 Mission Care Center  
 Morrison Healthcare at Saint  
 Vincent Hospital  
 NSpire Healthcare  
 One HomeCare Solutions  
 Palm Beach Dermatology  
 Palo Alto Center Urgent Care  
 PharmaLink  
 Roudebush VA Medical Center  
 Somerby  
 Takeda Pharmaceuticals  
 UCLA Department of Pathology and  
 Laboratory Medicine  
 UCSF Benioff Children's Hospital Oakland

UMass Memorial  
 United Health Care  
 UNM Hospital  
 Verus Healthcare  
 Windham Senior Living  
 Wisconsin Diagnostic Laboratories  
 Cecelia Place Assisted Living

#### Hospitality

Block By Block - Rose Kennedy  
 Greenway  
 Embassy Suites  
 Fairmont Miramar  
 Franklin Marriott Cool Springs  
 Harvard Maintenance  
 Hilton LAX  
 Hilton Nashville Downtown  
 Holiday Inn Express  
 JW Marriott  
 Kirtland Inn (Airforce Inn)  
 La Quinta  
 Marriott Albuquerque  
 Marriott Pyramid North  
 MGM Resorts International; (Bellagio -  
 Gym), (Mandalay Bay Front Desk),  
 (Mirage - Cravings Buffet),  
 (The Mirage - Spa, Salon & Pool)  
 Opryland Hotel  
 PinStack  
 Restaurant Associates  
 Saint Kate - The Arts Hotel  
 Texas Star Community Management, LLC  
 The Buckingham Hotel  
 The Gardens of Bellaire  
 The Scottsdale (Marriott Hotel)

#### Law Firms

A Legal  
 Barket Marion  
 Bielinska Law  
 Chasen and Boscolo  
 Elder Law Firm of Kirson & Fuller  
 Fried Frank Harris Shriver & Jacobson  
 Gelfand, Rennert & Feldman  
 Holland & Knight; (Boston), (NY), (Orlando),  
 (Tampa), (Fort Lauderdale), (Miami)  
 Kates & Barlow  
 Latham & Watkins  
 Manatt, Phelps & Phillips, LLP  
 Pacific Workers' Compensation Law  
 Center  
 Rayas Law  
 Seyfarth Shaw LLP  
 Shuffield Lowman  
 Shulman, Rogers, Gandal, Porly & Ecker,  
 P.A.  
 The Ferraro Law Firm

#### Manufacturing/Distribution

AAA Candle Company  
 Amazon Fulfillment  
 DRiV  
 FedEx  
 Good 360  
 Hermes Deliveries  
 Hot Shot Services  
 Hydroform USA

Independent Purchasing Cooperative  
 ISP Management at Northeastern  
 University  
 Park Street Companies  
 RJ Industries  
 Sakura Finetek USA, Inc.  
 Telamon  
 The UPS Store  
 Tuuci  
 Baby K'tan  
 Office Depot - Distribution Center

#### Non-Profit/Foundations

Best Buddies Illinois  
 Best Buddies International  
 Best Buddies MA  
 Best Buddies Maryland  
 Central Park Conservancy  
 Chicago Park District  
 Dave & Mary Alper Jewish Community  
 Center  
 Harbor Regional Center  
 Institute for Community Inclusion  
 Kohl Children's Museum  
 Los Angeles Habilitation House  
 QSAC  
 Special Olympics Northern California  
 St. John XXIII Catholic Community  
 Support for Families of Children with  
 Disabilities  
 Temple Judea  
 The Mentor Network  
 Westside Regional Center  
 YMCA; Berkley Heights, Garfield

#### Real Estate

Capital Properties  
 JLL@; Capital One, JLL & OldTown  
 Starwood Capital Group, L.L.C.  
 Tavistock

#### Recreation

Amelia Earhart Park - Miami Dade County  
 Fairfax County Neighborhood and  
 Community Services  
 Fidelity Bank Worcester Ice Center  
 George Mason University Recreation  
 Learning Tree Daycare  
 Lucky Strike  
 Mt Pleasant Ice Arena  
 National Aquarium  
 Presidio Golf Course  
 Showbiz Cinema  
 Sloomoo Institute

#### Retail

99 Cent Only Stores  
 AEG Merchandising / Dignity Health Sports  
 Park  
 AEG/Merchandising- Staples Center  
 Amazon at Whole Foods  
 Aventura Mall  
 Bargains In A Box  
 Barnes & Noble Cool Springs  
 Bath and Body Works  
 Best Buy #258  
 Big Lots  
 Big Y

BJ's Wholesale Club  
 Boot Factory Outlet  
 Build A Bear (Store 9)  
 Burlington Stores  
 Confidence Shoppe  
 Converse  
 Crate & Barrel  
 CVS  
 Dillard's  
 Discount Welds  
 Disney Store  
 Doug Russell Marine  
 El Super  
 Finish Line  
 Goodwill-Greater East Bay  
 Hallmark Gold Crown  
 H-E-B  
 Home Depot Stores  
 Home Goods Stores  
 HomeSense-0021  
 Hunters Creek- Once Upon a Child  
 Hy-Vee  
 Jewel Osco Stores  
 Jondie  
 Kessler's Diamonds  
 Kroger  
 Lowes  
 Lowe's Towne Center  
 Lululemon  
 Mack Cycle  
 Macy's  
 Market 32  
 Marshall's Stores  
 Meijer  
 Menards  
 Michaels Stores  
 Miniso Altamonte Springs  
 MOMs Organic Market  
 NIKE Stores  
 Nordstrom- Espresso Bar  
 Nouria Energy  
 Once Upon a Child  
 Paper Source  
 Pemberton Farms Marketplace  
 Primark  
 Sam's Club  
 Scentsational Shoppe  
 Scheels  
 Sierra Stores  
 Smart & Final  
 Stop and Shop - Edison  
 T.J. Maxx; 1487, 1506, 425, 687, 701,  
 766, 802  
 Target  
 The Bridal Registry  
 The Fresh Market - Delray  
 The Home Depot- Powell  
 Thrift on Blackstone (MCC Thrift Shop)  
 Tom Thumb/Inwood Rd  
 Under Armour  
 UNTUCKit  
 Vector Marketing  
 Walgreen's  
 Walmart Stores

Wawa Stores  
 Weis Market  
**Sports & Entertainment**  
 AMC; Marina Pacifica, Courthouse  
 Plaza 8, Thoroughbred 20, Hialeah 12,  
 Hoffman, Normal 14,  
 Norwalk 20, Tysons Corner 16  
 Arizona Coyotes  
 Axe Hockey Group  
 Baltimore Ravens  
 Boston Red Sox  
 D.C. United  
 Entertainment Industry Foundation  
 Florida Panthers  
 Golden State Warriors  
 Miami Marlins  
 Milwaukee Brewers  
 Monumental Sports & Entertainment  
 Nashville Predators  
 Nashville Sounds  
 National Football League  
 New Jersey Symphony Orchestra  
 NewTV  
 NY Giants  
 Oakland Athletics  
 Orlando Science Center  
 Propagate Content  
 Santa Ana Star Casino  
 Staples Center  
 The Preserve at Eisenhower Golf Course  
 Universal Studios-Orlando  
 Washington Football Team  
 Worcester Railers  
 Worcester Red Sox

#### Talent & Staffing Agencies

Aston Carter  
 K Force  
 Kelly  
 Kelly Services - Kirts Building  
 Managed Career Solutions - LA  
 Paradigm  
 Rangam  
 William Morris Endeavor  
 Williams Lea Tag  
 Walt Disney Television

#### Technology

Accenture Federal Services  
 Accenture Federal Services -  
 Chantilly  
 Avid  
 Cambridge Mobile Telematics  
 CIC Cambridge  
 Enjoy  
 Exela Technologies at Northeastern  
 University  
 Genentech  
 Google  
 Nortrup Patents  
 Rapid7  
 SAP NS2  
 SGX Business Solutions, LLC  
 Telenav  
 Xactly Corporation

#### Telecommunications

BrightStar  
 TCC

#### Transportation

Dulles International Airport  
 FastPark  
 FedEx & FedEx Ground  
 Fontainebleau Aviation  
 Rosetta Stone  
 Royal Caribbean Cruises Ltd.  
 SMS International Shore Operations  
 The UPS Store #0045  
 Total Transportation Services, Inc.  
 U-Haul Moving & Storage  
 Watch City Pharmacy  
 National Loading Services

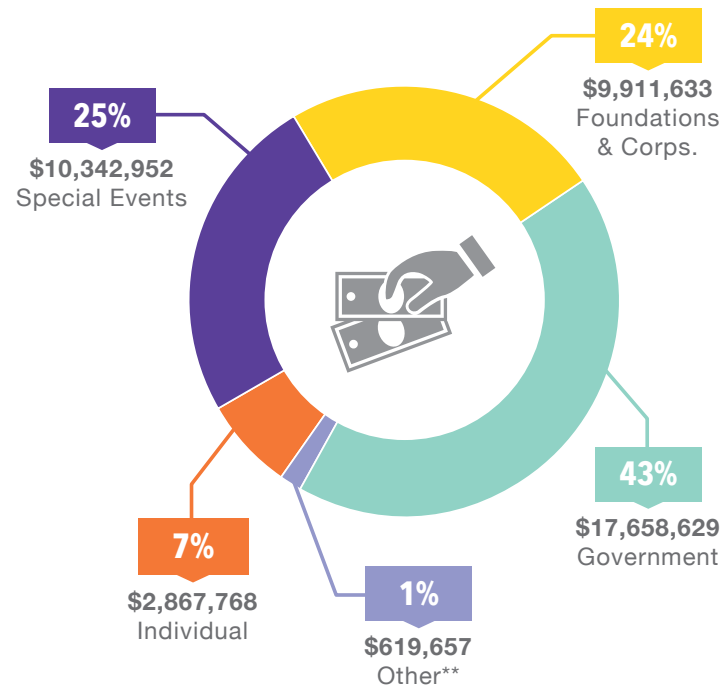
#### Warehousing & Storage

Amazon- Baltimore  
 Amazon Wholesale  
 D.S. Hull Company, Inc.  
 First Class Vending  
 Iron Mountain - Cerritos  
 Leadpoint  
 Museo Vault  
 Park West Gallery  
 Sebco Books  
 TDS Logistics LLC  
 Value Store It  
 Value Store It Hollywood  
 Value Store-It Self Storage

# Financials

## Consolidated Statement of Activities\* (as of 12.31.21)

### Domestic Revenue

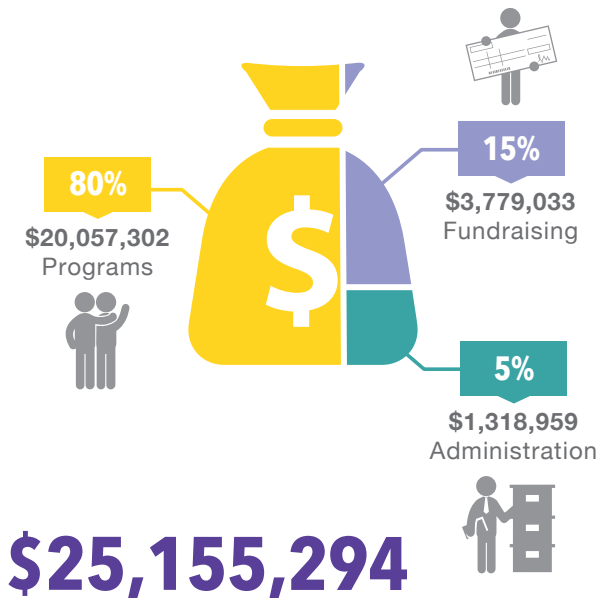


**\$41,400,639**  
Total Domestic Revenue

**\$30,400,000**  
Total International Revenue\*\*\*

**\$71,800,639**  
Total Gross Revenue

### Domestic Expenses



**\$25,155,294**  
Total Domestic Expenses

### Domestic Net Asset Summary

Net Assets (beginning of year) **\$17,098,734**

Change in Net Assets **\$16,245,345**

Net Unrealized Gains (Losses) on Investments **(150,186)**

**Total Domestic Net Assets (end of year) \$33,193,893**

## Balance Sheet (as of 12.31.21)

### Assets

#### Current Assets

Cash and cash equivalents	<b>\$6,567,077</b>
Investments	<b>\$21,141,312</b>
Accounts receivable	<b>\$119,421</b>
Contributions receivable, net	<b>\$1,478,069</b>
Grant receivable	<b>\$3,629,202</b>
Inventory artwork	<b>\$58,428</b>
Prepaid expenses	<b>\$162,616</b>

**\$33,156,125**  
Total Current Assets

#### Other Assets

Long-term contributions receivable, net	<b>\$256,244</b>
Security deposits	<b>\$89,588</b>
Investments - Rosetta Bakery x Best Buddies	<b>\$54,172</b>
Investments - deferred compensation plan	<b>\$93,226</b>

**\$493,230**  
Total Current Assets

**Total Assets \$34,807,724**

#### Property and Equipment

Computers	<b>\$461,645</b>
Furniture and equipment	<b>\$67,605</b>
Auto	<b>\$24,000</b>
Land	<b>\$1,152,473</b>
Total Property and Equipment, Cost	<b>\$1,705,723</b>
Less Accumulated Depreciation	<b>(\$547,354)</b>
Total Property and Equipment, Net	<b>\$1,158,369</b>



### Liabilities and Net Assets

#### Current Liabilities

Accounts payable	<b>\$821,458</b>
Deferred revenue	<b>\$580,730</b>
Compensated absences payable	<b>\$110,417</b>
Paycheck Protection Program, notes payable	<b>-</b>
Total Current Liabilities	<b>\$1,512,605</b>

#### Long-Term Liabilities

Security deposit	<b>\$8,000</b>
Deferred compensation plan liability	<b>\$93,226</b>
Total Long-Term Liabilities	<b>\$101,226</b>
Total Liabilities	<b>\$1,613,831</b>

#### Net Assets

With donor restriction	<b>\$5,363,514</b>
Without donor restriction	<b>\$27,830,379</b>
Total Net Assets	<b>\$33,193,893</b>

**Total Liabilities and Net Assets \$34,807,724**

\* Statement of Activities for calendar year 2021 based on Best Buddies International's Form 990

\*\* "Other" represents revenue generated from a collection of sources including; Chapter Dues, Annual Best Buddies Leadership Conference, Investment Income and Cause-Related Marketing.

\*\*\* Gross consolidation of International Licensees that operate as their own NGOs.

# thank you

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